

Kimley-Horn and Associates, Inc.

Hourly Labor Rate Schedule

Classification	Rate
Analyst I	\$130 - \$160
Analyst II	\$170 - \$200
Professional	\$200 - \$230
Senior Professional I	\$255 - \$325
Senior Professional II	\$350- \$410
Senior Technical Support	\$120 - \$300
Technical Support	\$100 - \$175
Support Staff	\$85 - \$145

Effective through October 10, 2027

Subject to annual adjustment thereafter

Sub-Consultants will be billed per the Contract