

## SECOND AMENDMENT TO OCTOBER 1, 2022 COLLECTIVE BARGAINING AGREEMENT

**THIS SECOND AMENDMENT** by and between **INDIAN RIVER COUNTY EMERGENCY SERVICES DISTRICT**, hereinafter referred to as the “County”, and the **INDIAN RIVER COUNTY FIREFIGHTERS/PARAMEDICS ASSOCIATION, LOCAL 2201, IAFF**, hereinafter referred to as the “Union”.

**WHEREAS**, effective November 1, 2022, the parties entered into the Collective Bargaining Agreement, hereinafter referred to as the “Agreement”, for the period of October 1, 2022 through and including September 30, 2025; and,

**WHEREAS**, Article 34, Salaries, provides for bargaining unit employees to receive general wage increases, step increases, and lump sum payments, if any, mutually agreed to by the County and the Union.

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, the parties agree to amend the Agreement as follows:

1. Article 34, Salaries, shall be amended as set forth in Exhibit “A”.
2. The remaining terms and conditions of the Agreement shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this SECOND Amendment on the date below written.

**INDIAN RIVER COUNTY  
EMERGENCY SERVICES DISTRICT**

**INDIAN RIVER COUNTY  
FIREFIGHTERS/ PARAMEDICS  
ASSOCIATION, LOCAL 2201, IAFF**

By \_\_\_\_\_  
Susan Adams, Chair

By \_\_\_\_\_  
Christen Brewer, Union President

Date \_\_\_\_\_

Ratified by the Union on the 21st day of August  
2024

\_\_\_\_\_  
John A. Titkanich, Jr., County Administrator

Attest:

Approved as to form and legal sufficiency:

Jeffrey R. Smith Clerk of the Court and  
Comptroller

\_\_\_\_\_  
County Attorney

By \_\_\_\_\_  
Deputy Clerk