

IAFF PAY PLANS
10/01/25 - 09/30/27

		PAY PLAN EFFECTIVE 10/03/25 (4% Wage InCREASE)				PAY PLAN EFFECTIVE 03/27/26 (From 104 to 96 Hrs)				PAY PLAN EFFECTIVE 10/02/26 (4% Wage Increase)			
Grade	Description	Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual
DF03	FIRE-MEDIC	104	1	\$ 23.08	\$ 62,408.32	96	1	\$ 25.01	\$ 62,424.96	96	1	\$ 26.01	\$ 64,920.96
DF03	FIRE-MEDIC	104	2	\$ 23.72	\$ 64,138.88	96	2	\$ 25.70	\$ 64,147.20	96	2	\$ 26.73	\$ 66,718.08
DF03	FIRE-MEDIC	104	3	\$ 24.38	\$ 65,923.52	96	3	\$ 26.42	\$ 65,944.32	96	3	\$ 27.48	\$ 68,590.08
DF03	FIRE-MEDIC	104	4	\$ 25.07	\$ 67,789.28	96	4	\$ 27.16	\$ 67,791.36	96	4	\$ 28.25	\$ 70,512.00
DF03	FIRE-MEDIC	104	5	\$ 25.77	\$ 69,682.08	96	5	\$ 27.92	\$ 69,688.32	96	5	\$ 29.04	\$ 72,483.84
DF03	FIRE-MEDIC	104	6	\$ 26.50	\$ 71,656.00	96	6	\$ 28.71	\$ 71,660.16	96	6	\$ 29.86	\$ 74,530.56
DF03	FIRE-MEDIC	104	7	\$ 27.24	\$ 73,656.96	96	7	\$ 29.51	\$ 73,656.96	96	7	\$ 30.69	\$ 76,602.24
DF03	FIRE-MEDIC	104	8	\$ 28.00	\$ 75,712.00	96	8	\$ 30.34	\$ 75,728.64	96	8	\$ 31.55	\$ 78,748.80
DF03	FIRE-MEDIC	104	9	\$ 28.79	\$ 77,848.16	96	9	\$ 31.19	\$ 77,850.24	96	9	\$ 32.44	\$ 80,970.24
DF03	FIRE-MEDIC	104	10	\$ 29.59	\$ 80,011.36	96	10	\$ 32.06	\$ 80,021.76	96	10	\$ 33.34	\$ 83,216.64
DF03	FIRE-MEDIC	104	11	\$ 30.42	\$ 82,255.68	96	11	\$ 32.96	\$ 82,268.16	96	11	\$ 34.28	\$ 85,562.88
DF03	FIRE-MEDIC	104	12	\$ 31.26	\$ 84,527.04	96	12	\$ 33.87	\$ 84,539.52	96	12	\$ 35.22	\$ 87,909.12
DF03	FIRE-MEDIC	104	13	\$ 32.15	\$ 86,933.60	96	13	\$ 34.83	\$ 86,935.68	96	13	\$ 36.22	\$ 90,405.12
DF03	FIRE-MEDIC	104	14	\$ 33.04	\$ 89,340.16	96	14	\$ 35.80	\$ 89,356.80	96	14	\$ 37.23	\$ 92,926.08
DF04	ENGINEER FIRE- MEDIC	104	1	\$ 25.24	\$ 68,248.96	96	1	\$ 27.35	\$ 68,265.60	96	1	\$ 28.44	\$ 70,986.24
DF04	ENGINEER FIRE- MEDIC	104	2	\$ 25.95	\$ 70,168.80	96	2	\$ 28.12	\$ 70,187.52	96	2	\$ 29.24	\$ 72,983.04
DF04	ENGINEER FIRE- MEDIC	104	3	\$ 26.68	\$ 72,142.72	96	3	\$ 28.91	\$ 72,159.36	96	3	\$ 30.07	\$ 75,054.72
DF04	ENGINEER FIRE- MEDIC	104	4	\$ 27.42	\$ 74,143.68	96	4	\$ 29.71	\$ 74,156.16	96	4	\$ 30.90	\$ 77,126.40
DF04	ENGINEER FIRE- MEDIC	104	5	\$ 28.18	\$ 76,198.72	96	5	\$ 30.53	\$ 76,202.88	96	5	\$ 31.75	\$ 79,248.00
DF04	ENGINEER FIRE- MEDIC	104	6	\$ 28.97	\$ 78,334.88	96	6	\$ 31.39	\$ 78,349.44	96	6	\$ 32.65	\$ 81,494.40
DF04	ENGINEER FIRE- MEDIC	104	7	\$ 29.79	\$ 80,552.16	96	7	\$ 32.28	\$ 80,570.88	96	7	\$ 33.57	\$ 83,790.72
DF04	ENGINEER FIRE- MEDIC	104	8	\$ 30.63	\$ 82,823.52	96	8	\$ 33.19	\$ 82,842.24	96	8	\$ 34.52	\$ 86,161.92
DF04	ENGINEER FIRE- MEDIC	104	9	\$ 31.47	\$ 85,094.88	96	9	\$ 34.10	\$ 85,113.60	96	9	\$ 35.46	\$ 88,508.16
DF04	ENGINEER FIRE- MEDIC	104	10	\$ 32.36	\$ 87,501.44	96	10	\$ 35.06	\$ 87,509.76	96	10	\$ 36.46	\$ 91,004.16
DF04	ENGINEER FIRE- MEDIC	104	11	\$ 33.27	\$ 89,962.08	96	11	\$ 36.05	\$ 89,980.80	96	11	\$ 37.49	\$ 93,575.04
DF04	ENGINEER FIRE- MEDIC	104	12	\$ 34.20	\$ 92,476.80	96	12	\$ 37.05	\$ 92,476.80	96	12	\$ 38.53	\$ 96,170.88
DF04	ENGINEER FIRE- MEDIC	104	13	\$ 35.15	\$ 95,045.60	96	13	\$ 38.08	\$ 95,047.68	96	13	\$ 39.60	\$ 98,841.60
DF04	ENGINEER FIRE- MEDIC	104	14	\$ 36.14	\$ 97,722.56	96	14	\$ 39.16	\$ 97,743.36	96	14	\$ 40.73	\$ 101,662.08
DF06	LT FIRE-MEDIC	104	1	\$ 27.68	\$ 74,846.72	96	1	\$ 29.99	\$ 74,855.04	96	1	\$ 31.19	\$ 77,850.24
DF06	LT FIRE-MEDIC	104	2	\$ 28.46	\$ 76,955.84	96	2	\$ 30.84	\$ 76,976.64	96	2	\$ 32.07	\$ 80,046.72
DF06	LT FIRE-MEDIC	104	3	\$ 29.26	\$ 79,119.04	96	3	\$ 31.70	\$ 79,123.20	96	3	\$ 32.97	\$ 82,293.12
DF06	LT FIRE-MEDIC	104	4	\$ 30.08	\$ 81,336.32	96	4	\$ 32.59	\$ 81,344.64	96	4	\$ 33.89	\$ 84,589.44
DF06	LT FIRE-MEDIC	104	5	\$ 30.92	\$ 83,607.68	96	5	\$ 33.50	\$ 83,616.00	96	5	\$ 34.84	\$ 86,960.64
DF06	LT FIRE-MEDIC	104	6	\$ 31.78	\$ 85,933.12	96	6	\$ 34.43	\$ 85,937.28	96	6	\$ 35.81	\$ 89,381.76
DF06	LT FIRE-MEDIC	104	7	\$ 32.68	\$ 88,366.72	96	7	\$ 35.41	\$ 88,383.36	96	7	\$ 36.83	\$ 91,927.68
DF06	LT FIRE-MEDIC	104	8	\$ 33.59	\$ 90,827.36	96	8	\$ 36.39	\$ 90,829.44	96	8	\$ 37.85	\$ 94,473.60
DF06	LT FIRE-MEDIC	104	9	\$ 34.53	\$ 93,369.12	96	9	\$ 37.41	\$ 93,375.36	96	9	\$ 38.91	\$ 97,119.36
DF06	LT FIRE-MEDIC	104	10	\$ 35.48	\$ 95,937.92	96	10	\$ 38.44	\$ 95,946.24	96	10	\$ 39.98	\$ 99,790.08
DF06	LT FIRE-MEDIC	104	11	\$ 36.49	\$ 98,668.96	96	11	\$ 39.54	\$ 98,691.84	96	11	\$ 41.12	\$ 102,635.52
DF06	LT FIRE-MEDIC	104	12	\$ 37.51	\$ 101,427.04	96	12	\$ 40.64	\$ 101,437.44	96	12	\$ 42.27	\$ 105,505.92
DF06	LT FIRE-MEDIC	104	13	\$ 38.55	\$ 104,239.20	96	13	\$ 41.77	\$ 104,257.92	96	13	\$ 43.44	\$ 108,426.24
DF06	LT FIRE-MEDIC	104	14	\$ 39.64	\$ 107,186.56	96	14	\$ 42.95	\$ 107,203.20	96	14	\$ 44.67	\$ 111,496.32

IAFF PAY PLANS
10/01/25 - 09/30/27

		PAY PLAN EFFECTIVE 10/03/25 (4% Wage Increase)				PAY PLAN EFFECTIVE 03/27/26 (From 104 to 96 Hrs)				PAY PLAN EFFECTIVE 10/02/26 (4% Wage Increase)			
Grade	Description	Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual
DF07	LT ADMINISTRAT	75	1	\$ 40.20	\$ 78,390.00	75	1	\$ 40.20	\$ 78,390.00	75	1	\$ 41.81	\$ 81,529.50
DF07	LT ADMINISTRAT	75	2	\$ 41.32	\$ 80,574.00	75	2	\$ 41.32	\$ 80,574.00	75	2	\$ 42.97	\$ 83,791.50
DF07	LT ADMINISTRAT	75	3	\$ 42.47	\$ 82,816.50	75	3	\$ 42.47	\$ 82,816.50	75	3	\$ 44.17	\$ 86,131.50
DF07	LT ADMINISTRAT	75	4	\$ 43.67	\$ 85,156.50	75	4	\$ 43.67	\$ 85,156.50	75	4	\$ 45.42	\$ 88,569.00
DF07	LT ADMINISTRAT	75	5	\$ 44.89	\$ 87,535.50	75	5	\$ 44.89	\$ 87,535.50	75	5	\$ 46.69	\$ 91,045.50
DF07	LT ADMINISTRAT	75	6	\$ 46.14	\$ 89,973.00	75	6	\$ 46.14	\$ 89,973.00	75	6	\$ 47.99	\$ 93,580.50
DF07	LT ADMINISTRAT	75	7	\$ 47.44	\$ 92,508.00	75	7	\$ 47.44	\$ 92,508.00	75	7	\$ 49.34	\$ 96,213.00
DF07	LT ADMINISTRAT	75	8	\$ 48.77	\$ 95,101.50	75	8	\$ 48.77	\$ 95,101.50	75	8	\$ 50.72	\$ 98,904.00
DF07	LT ADMINISTRAT	75	9	\$ 50.13	\$ 97,753.50	75	9	\$ 50.13	\$ 97,753.50	75	9	\$ 52.14	\$ 101,673.00
DF07	LT ADMINISTRAT	75	10	\$ 51.54	\$ 100,503.00	75	10	\$ 51.54	\$ 100,503.00	75	10	\$ 53.60	\$ 104,520.00
DF07	LT ADMINISTRAT	75	11	\$ 52.98	\$ 103,311.00	75	11	\$ 52.98	\$ 103,311.00	75	11	\$ 55.10	\$ 107,445.00
DF07	LT ADMINISTRAT	75	12	\$ 54.46	\$ 106,197.00	75	12	\$ 54.46	\$ 106,197.00	75	12	\$ 56.64	\$ 110,448.00
DF07	LT ADMINISTRAT	75	13	\$ 55.98	\$ 109,161.00	75	13	\$ 55.98	\$ 109,161.00	75	13	\$ 58.22	\$ 113,529.00
DF07	LT ADMINISTRAT	75	14	\$ 57.55	\$ 112,222.50	75	14	\$ 57.55	\$ 112,222.50	75	14	\$ 59.85	\$ 116,707.50
DF08	CAPT FIRE-MEDIC	104	1	\$ 30.38	\$ 82,147.52	96	1	\$ 32.92	\$ 82,168.32	96	1	\$ 34.24	\$ 85,463.04
DF08	CAPT FIRE-MEDIC	104	2	\$ 31.23	\$ 84,445.92	96	2	\$ 33.84	\$ 84,464.64	96	2	\$ 35.19	\$ 87,834.24
DF08	CAPT FIRE-MEDIC	104	3	\$ 32.09	\$ 86,771.36	96	3	\$ 34.77	\$ 86,785.92	96	3	\$ 36.16	\$ 90,255.36
DF08	CAPT FIRE-MEDIC	104	4	\$ 32.99	\$ 89,204.96	96	4	\$ 35.74	\$ 89,207.04	96	4	\$ 37.17	\$ 92,776.32
DF08	CAPT FIRE-MEDIC	104	5	\$ 33.92	\$ 91,719.68	96	5	\$ 36.75	\$ 91,728.00	96	5	\$ 38.22	\$ 95,397.12
DF08	CAPT FIRE-MEDIC	104	6	\$ 34.87	\$ 94,288.48	96	6	\$ 37.78	\$ 94,298.88	96	6	\$ 39.29	\$ 98,067.84
DF08	CAPT FIRE-MEDIC	104	7	\$ 35.85	\$ 96,938.40	96	7	\$ 38.84	\$ 96,944.64	96	7	\$ 40.39	\$ 100,813.44
DF08	CAPT FIRE-MEDIC	104	8	\$ 36.85	\$ 99,642.40	96	8	\$ 39.93	\$ 99,665.28	96	8	\$ 41.53	\$ 103,658.88
DF08	CAPT FIRE-MEDIC	104	9	\$ 37.88	\$ 102,427.52	96	9	\$ 41.04	\$ 102,435.84	96	9	\$ 42.68	\$ 106,529.28
DF08	CAPT FIRE-MEDIC	104	10	\$ 38.94	\$ 105,293.76	96	10	\$ 42.19	\$ 105,306.24	96	10	\$ 43.88	\$ 109,524.48
DF08	CAPT FIRE-MEDIC	104	11	\$ 40.03	\$ 108,241.12	96	11	\$ 43.37	\$ 108,251.52	96	11	\$ 45.10	\$ 112,569.60
DF08	CAPT FIRE-MEDIC	104	12	\$ 41.15	\$ 111,269.60	96	12	\$ 44.58	\$ 111,271.68	96	12	\$ 46.36	\$ 115,714.56
DF08	CAPT FIRE-MEDIC	104	13	\$ 42.30	\$ 114,379.20	96	13	\$ 45.83	\$ 114,391.68	96	13	\$ 47.66	\$ 118,959.36
DF08	CAPT FIRE-MEDIC	104	14	\$ 43.48	\$ 117,569.92	96	14	\$ 47.11	\$ 117,586.56	96	14	\$ 48.99	\$ 122,279.04
DF94	CAPT ADMINISTRA/CAPT INVEST	75	1	\$ 44.12	\$ 86,034.00	75	1	\$ 44.12	\$ 86,034.00	75	1	\$ 45.88	\$ 89,466.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	2	\$ 45.34	\$ 88,413.00	75	2	\$ 45.34	\$ 88,413.00	75	2	\$ 47.15	\$ 91,942.50
DF94	CAPT ADMINISTRA/CAPT INVEST	75	3	\$ 46.62	\$ 90,909.00	75	3	\$ 46.62	\$ 90,909.00	75	3	\$ 48.48	\$ 94,536.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	4	\$ 47.92	\$ 93,444.00	75	4	\$ 47.92	\$ 93,444.00	75	4	\$ 49.84	\$ 97,188.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	5	\$ 49.26	\$ 96,057.00	75	5	\$ 49.26	\$ 96,057.00	75	5	\$ 51.23	\$ 99,898.50
DF94	CAPT ADMINISTRA/CAPT INVEST	75	6	\$ 50.65	\$ 98,767.50	75	6	\$ 50.65	\$ 98,767.50	75	6	\$ 52.68	\$ 102,726.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	7	\$ 52.06	\$ 101,517.00	75	7	\$ 52.06	\$ 101,517.00	75	7	\$ 54.14	\$ 105,573.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	8	\$ 53.52	\$ 104,364.00	75	8	\$ 53.52	\$ 104,364.00	75	8	\$ 55.66	\$ 108,537.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	9	\$ 55.02	\$ 107,289.00	75	9	\$ 55.02	\$ 107,289.00	75	9	\$ 57.22	\$ 111,579.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	10	\$ 56.56	\$ 110,292.00	75	10	\$ 56.56	\$ 110,292.00	75	10	\$ 58.82	\$ 114,699.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	11	\$ 58.14	\$ 113,373.00	75	11	\$ 58.14	\$ 113,373.00	75	11	\$ 60.47	\$ 117,916.50
DF94	CAPT ADMINISTRA/CAPT INVEST	75	12	\$ 59.78	\$ 116,571.00	75	12	\$ 59.78	\$ 116,571.00	75	12	\$ 62.17	\$ 121,231.50
DF94	CAPT ADMINISTRA/CAPT INVEST	75	13	\$ 61.44	\$ 119,808.00	75	13	\$ 61.44	\$ 119,808.00	75	13	\$ 63.90	\$ 124,605.00
DF94	CAPT ADMINISTRA/CAPT INVEST	75	14	\$ 63.16	\$ 123,162.00	75	14	\$ 63.16	\$ 123,162.00	75	14	\$ 65.69	\$ 128,095.50

IAFF PAY PLANS
10/01/25 - 09/30/27

Grade	Description	PAY PLAN EFFECTIVE 10/03/25 (4% Wage Increase)				PAY PLAN EFFECTIVE 03/27/26 (From 104 to 96 Hrs)				PAY PLAN EFFECTIVE 10/02/26 (4% Wage Increase)			
		Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual
DFR4	RESCUE SERGEANT	104	1	\$ 25.24	\$ 68,248.96	96	1	\$ 27.35	\$ 68,265.60	96	1	\$ 28.44	\$ 70,986.24
DFR4	RESCUE SERGEANT	104	2	\$ 25.95	\$ 70,168.80	96	2	\$ 28.12	\$ 70,187.52	96	2	\$ 29.24	\$ 72,983.04
DFR4	RESCUE SERGEANT	104	3	\$ 26.68	\$ 72,142.72	96	3	\$ 28.91	\$ 72,159.36	96	3	\$ 30.07	\$ 75,054.72
DFR4	RESCUE SERGEANT	104	4	\$ 27.42	\$ 74,143.68	96	4	\$ 29.71	\$ 74,156.16	96	4	\$ 30.90	\$ 77,126.40
DFR4	RESCUE SERGEANT	104	5	\$ 28.18	\$ 76,198.72	96	5	\$ 30.53	\$ 76,202.88	96	5	\$ 31.75	\$ 79,248.00
DFR4	RESCUE SERGEANT	104	6	\$ 28.97	\$ 78,334.88	96	6	\$ 31.39	\$ 78,349.44	96	6	\$ 32.65	\$ 81,494.40
DFR4	RESCUE SERGEANT	104	7	\$ 29.79	\$ 80,552.16	96	7	\$ 32.28	\$ 80,570.88	96	7	\$ 33.57	\$ 83,790.72
DFR4	RESCUE SERGEANT	104	8	\$ 30.63	\$ 82,823.52	96	8	\$ 33.19	\$ 82,842.24	96	8	\$ 34.52	\$ 86,161.92
DFR4	RESCUE SERGEANT	104	9	\$ 31.47	\$ 85,094.88	96	9	\$ 34.10	\$ 85,113.60	96	9	\$ 35.46	\$ 88,508.16
DFR4	RESCUE SERGEANT	104	10	\$ 32.36	\$ 87,501.44	96	10	\$ 35.06	\$ 87,509.76	96	10	\$ 36.46	\$ 91,004.16
DFR4	RESCUE SERGEANT	104	11	\$ 33.27	\$ 89,962.08	96	11	\$ 36.05	\$ 89,980.80	96	11	\$ 37.49	\$ 93,575.04
DFR4	RESCUE SERGEANT	104	12	\$ 34.20	\$ 92,476.80	96	12	\$ 37.05	\$ 92,476.80	96	12	\$ 38.53	\$ 96,170.88
DFR4	RESCUE SERGEANT	104	13	\$ 35.15	\$ 95,045.60	96	13	\$ 38.08	\$ 95,047.68	96	13	\$ 39.60	\$ 98,841.60
DFR4	RESCUE SERGEANT	104	14	\$ 36.14	\$ 97,722.56	96	14	\$ 39.16	\$ 97,743.36	96	14	\$ 40.73	\$ 101,662.08
X03	FIREFIGHTER	104	14	\$ 31.12	\$ 84,148.48	96	14	\$ 33.72	\$ 84,165.12	96	14	\$ 35.07	\$ 87,534.72
X04	DRIVER ENGINEER	104	14	\$ 34.16	\$ 92,368.64	96	14	\$ 37.01	\$ 92,376.96	96	14	\$ 38.49	\$ 96,071.04
X05	INSPECTOR	75	1	\$ 34.69	\$ 67,645.50	75	1	\$ 34.69	\$ 67,645.50	75	1	\$ 36.08	\$ 70,356.00
X05	INSPECTOR	75	2	\$ 35.67	\$ 69,556.50	75	2	\$ 35.67	\$ 69,556.50	75	2	\$ 37.10	\$ 72,345.00
X05	INSPECTOR	75	3	\$ 36.67	\$ 71,506.50	75	3	\$ 36.67	\$ 71,506.50	75	3	\$ 38.14	\$ 74,373.00
X05	INSPECTOR	75	4	\$ 37.70	\$ 73,515.00	75	4	\$ 37.70	\$ 73,515.00	75	4	\$ 39.21	\$ 76,459.50
X05	INSPECTOR	75	5	\$ 38.75	\$ 75,562.50	75	5	\$ 38.75	\$ 75,562.50	75	5	\$ 40.30	\$ 78,585.00
X05	INSPECTOR	75	6	\$ 39.83	\$ 77,668.50	75	6	\$ 39.83	\$ 77,668.50	75	6	\$ 41.42	\$ 80,769.00
X05	INSPECTOR	75	7	\$ 40.94	\$ 79,833.00	75	7	\$ 40.94	\$ 79,833.00	75	7	\$ 42.58	\$ 83,031.00
X05	INSPECTOR	75	8	\$ 42.10	\$ 82,095.00	75	8	\$ 42.10	\$ 82,095.00	75	8	\$ 43.78	\$ 85,371.00
X05	INSPECTOR	75	9	\$ 43.27	\$ 84,376.50	75	9	\$ 43.27	\$ 84,376.50	75	9	\$ 45.00	\$ 87,750.00
X05	INSPECTOR	75	10	\$ 44.49	\$ 86,755.50	75	10	\$ 44.49	\$ 86,755.50	75	10	\$ 46.27	\$ 90,226.50
X05	INSPECTOR	75	11	\$ 45.73	\$ 89,173.50	75	11	\$ 45.73	\$ 89,173.50	75	11	\$ 47.56	\$ 92,742.00
X05	INSPECTOR	75	12	\$ 47.01	\$ 91,669.50	75	12	\$ 47.01	\$ 91,669.50	75	12	\$ 48.89	\$ 95,335.50
X05	INSPECTOR	75	13	\$ 48.32	\$ 94,224.00	75	13	\$ 48.32	\$ 94,224.00	75	13	\$ 50.25	\$ 97,987.50
X05	INSPECTOR	75	14	\$ 49.68	\$ 96,876.00	75	14	\$ 49.68	\$ 96,876.00	75	14	\$ 51.67	\$ 100,756.50
X06	LIEUTENANT	104	14	\$ 37.60	\$ 101,670.40	96	14	\$ 40.74	\$ 101,687.04	96	14	\$ 42.37	\$ 105,755.52
X07	LT INSPECTOR	75	1	\$ 38.19	\$ 74,470.50	75	1	\$ 38.19	\$ 74,470.50	75	1	\$ 39.72	\$ 77,454.00
X07	LT INSPECTOR	75	2	\$ 39.25	\$ 76,537.50	75	2	\$ 39.25	\$ 76,537.50	75	2	\$ 40.82	\$ 79,599.00
X07	LT INSPECTOR	75	3	\$ 40.35	\$ 78,682.50	75	3	\$ 40.35	\$ 78,682.50	75	3	\$ 41.96	\$ 81,822.00
X07	LT INSPECTOR	75	4	\$ 41.49	\$ 80,905.50	75	4	\$ 41.49	\$ 80,905.50	75	4	\$ 43.15	\$ 84,142.50
X07	LT INSPECTOR	75	5	\$ 42.64	\$ 83,148.00	75	5	\$ 42.64	\$ 83,148.00	75	5	\$ 44.35	\$ 86,482.50
X07	LT INSPECTOR	75	6	\$ 43.84	\$ 85,488.00	75	6	\$ 43.84	\$ 85,488.00	75	6	\$ 45.59	\$ 88,900.50
X07	LT INSPECTOR	75	7	\$ 45.06	\$ 87,867.00	75	7	\$ 45.06	\$ 87,867.00	75	7	\$ 46.86	\$ 91,377.00
X07	LT INSPECTOR	75	8	\$ 46.32	\$ 90,324.00	75	8	\$ 46.32	\$ 90,324.00	75	8	\$ 48.17	\$ 93,931.50
X07	LT INSPECTOR	75	9	\$ 47.62	\$ 92,859.00	75	9	\$ 47.62	\$ 92,859.00	75	9	\$ 49.52	\$ 96,564.00

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10/01/25 - 09/30/27

Grade	Description	PAY PLAN EFFECTIVE 10/03/25 (4% Wage Increase)				PAY PLAN EFFECTIVE 03/27/26 (From 104 to 96 Hrs)				PAY PLAN EFFECTIVE 10/02/26 (4% Wage Increase)			
		Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual	Sched Hrs	Step	Hrly Rate	Annual
X07	LT INSPECTOR	75	10	\$ 48.95	\$ 95,452.50	75	10	\$ 48.95	\$ 95,452.50	75	10	\$ 50.91	\$ 99,274.50
X07	LT INSPECTOR	75	11	\$ 50.33	\$ 98,143.50	75	11	\$ 50.33	\$ 98,143.50	75	11	\$ 52.34	\$ 102,063.00
X07	LT INSPECTOR	75	12	\$ 51.73	\$ 100,873.50	75	12	\$ 51.73	\$ 100,873.50	75	12	\$ 53.80	\$ 104,910.00
X07	LT INSPECTOR	75	13	\$ 53.19	\$ 103,720.50	75	13	\$ 53.19	\$ 103,720.50	75	13	\$ 55.32	\$ 107,874.00
X07	LT INSPECTOR	75	14	\$ 54.67	\$ 106,606.50	75	14	\$ 54.67	\$ 106,606.50	75	14	\$ 56.86	\$ 110,877.00
Z102	RESCUE SGT PARAMEDIC	80	14	\$ 29.23	\$ 60,798.40	80	14	\$ 29.23	\$ 60,798.40	80	14	\$ 30.40	\$ 63,232.00