## Memorandum of Agreement

This Memorandum of Agreement ("Agreement") is entered between Indian River County/Indian River County Emergency Services District and the International Association of Firefighters, Local 2201, as follows:

On November 17, 2022, the Indian River County Emergency Services Administration spoke with the International Association of Firefighters, Local 2201, in reference to amending CBA 2022-2025/ Article 18.07- Vacancies and Promotions

The amendment intends to clarify the promotion to Lieutenant Fire Inspector

Note: Amended CBA 2022-25/ Article 18.07 (Proposed changes in yellow)

18.07- Vacancies and Promotions

Upon successful completion of their trial period, Fire Inspectors (Certified or Civilian) who have completed at least three (3) years of continuous experience employment as a Fire Inspector (Certified or Civilian) with the Indian River County Fire Rescue Fire Prevention Bureau will be eligible promoted to test for Lieutenant Fire Inspector (Certified or Civilian) if an opening for the position exists. only after applicable testing. The Fire Marshal, with the approval of the Fire Chief, has the right to determine if a position exists, the testing type and criteria, and lower the eligibility requirements in the event no applicants meet the minimum listed.

By entering this agreement, neither party shall be in violation of the parties' Collective Bargaining Agreement, regulations, or practices.

Indian River County Emergency Services

IAFF Local 2201



David Johnson Director

John O'Connor President

Date: 12 - 20 - 22

Date: