



DR. JOE SAVIAK

Dr. Joe Saviak is an experienced senior executive, leadership and management consultant, author, researcher, attorney, and college professor. He has served on senior management teams responsible for significantly improving the performance of agencies with over 1,000 employees and annual budgets in excess of \$100 million. He has also worked as an executive in the private sector. He is often asked to speak to audiences of public, private, and non-profit sector executives and professionals on strategies for success in the 21st century. He teaches the principles, strategies, and skills of effectively leading and managing change. Optimizing organizational performance is the focus of his advising, teaching, and research.

He received his Bachelor of Arts Degree and Master of Arts Degree both in Political Science from the University of Florida. He earned his law degree from the Florida State University College of Law. He received his Master of Science Degree in Criminal Justice and his Ph.D. in Public Affairs from the University of Central Florida.

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He has taught leadership to over 1,500 executives, managers, and supervisors in Florida and addressed thousands of leaders and professionals here and abroad at conferences. He often conducts training on a wide range of topics involving leadership, management, and organizational performance for private and public sector and non-profit entities. He has overseen studies and research for a number of clients. Dr. Saviak has co-authored several articles, a textbook, and research involving public-private partnerships (P3s) and transportation policy and co-authored a guide for state and local officials on contracting and P3s.

CONSULTING & TRAINING SERVICES

Management Consulting. Problem-solving across a diverse range of topics including all aspects of leadership, management, & organizational performance (organizational culture, human resources, planning, capital projects, public finance, program management & evaluation).

Leadership Development. Conduct leadership development training seminars, ranging from single day sessions to a scheduled series of weekly or monthly seminars. Leadership coaching and mentoring services also available.

Customized Training Programs. Design and deliver customized training programs across a diverse array of leadership, management and organizational performance topics. Curriculum can be developed for line-level staff, supervisors, and senior executives.

Organizational Assessment. Develop and execute organizational assessments, studies, research, policy analysis, and program evaluation.

Strategic Planning. Strategic plan development, including planning session facilitation, policy and process enhancements, and performance tracking. Process > Plan > Results

Grants. Grant identification, proposal production and management services. Training programs to teach your employees how to write and win grants.

Strategic Communications. Public Relations, Communications and Community Outreach plan design and implementation. Crisis Management plan development and advisement. Production of publications and professional presentations.

Contracting/Procurement. Review and advise on procurement policies. Public-private partnership design and development.

Risk Management. Risk management policy review and plan development. Specialized training for managers on identifying key areas of risk and risk-reduction strategies.

Research. Conduct quantitative and qualitative research and data analysis. Local, state, and federal government policy research evaluation. Develop policy recommendations and provide public presentations of study results.