

First Pay Period Beginning on or After January 1, 2023

		Dual Certification																											
		1		2		3		4		5		6		7		8		9		10		11		12		13		14	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Fire-Medic		\$17.6639	\$51,437.23	\$18.1585	\$52,877.47	\$18.6669	\$54,358.04	\$19.1896	\$55,880.07	\$19.7269	\$57,444.71	\$20.2792	\$59,053.16	\$20.8471	\$60,706.65	\$21.4308	\$62,406.44	\$22.0308	\$64,153.82	\$22.6477	\$65,950.13	\$23.2818	\$67,796.73	\$23.9337	\$69,695.04	\$24.6039	\$71,646.50	\$25.2928	\$73,652.60
Eng. Medic/PIC		\$19.3211	\$56,263.15	\$19.8621	\$57,838.51	\$20.4183	\$59,457.99	\$20.9900	\$61,122.82	\$21.5777	\$62,834.25	\$22.1819	\$64,593.61	\$22.8030	\$66,402.23	\$23.4414	\$68,261.50	\$24.0978	\$70,172.82	\$24.7725	\$72,137.66	\$25.4662	\$74,157.51	\$26.1792	\$76,233.92	\$26.9123	\$78,368.47	\$27.6658	\$80,562.79
Inspector/TO/Investigator		\$30.2137	\$58,916.76	\$31.0597	\$60,566.43	\$31.9294	\$62,262.29	\$32.8234	\$64,005.63	\$33.7425	\$65,797.79	\$34.6872	\$67,640.13	\$35.6585	\$69,534.05	\$36.6569	\$71,481.01	\$37.6833	\$73,482.47	\$38.7385	\$75,539.98	\$39.8231	\$77,655.10	\$40.9382	\$79,829.44	\$42.0844	\$82,064.67	\$43.2628	\$84,362.48
Lieutenant Fire-Medic		\$21.1896	\$61,704.13	\$21.7829	\$63,431.85	\$22.3928	\$65,207.94	\$23.0198	\$67,033.76	\$23.6644	\$68,910.71	\$24.3270	\$70,840.21	\$25.0082	\$72,823.73	\$25.7084	\$74,862.80	\$26.4282	\$76,958.96	\$27.1682	\$79,113.81	\$27.9289	\$81,328.99	\$28.7109	\$83,606.21	\$29.5148	\$85,947.18	\$30.3412	\$88,353.70
Lieutenant Administrator		\$33.1438	\$64,630.48	\$34.0719	\$66,440.13	\$35.0259	\$68,300.45	\$36.0066	\$70,212.87	\$37.0148	\$72,178.83	\$38.0512	\$74,199.83	\$39.1166	\$76,277.43	\$40.2119	\$78,413.20	\$41.3378	\$80,608.77	\$42.4953	\$82,865.81	\$43.6852	\$85,186.05	\$44.9083	\$87,571.26	\$46.1658	\$90,023.26	\$47.4584	\$92,543.91
Captain Fire-Medic		\$23.2493	\$67,702.05	\$23.9003	\$69,597.71	\$24.5695	\$71,546.45	\$25.2575	\$73,549.75	\$25.9647	\$75,609.14	\$26.6917	\$77,726.20	\$27.4391	\$79,902.53	\$28.2073	\$82,139.80	\$28.9972	\$84,439.72	\$29.8091	\$86,804.03	\$30.6437	\$89,234.54	\$31.5018	\$91,733.11	\$32.3838	\$94,301.63	\$33.2905	\$96,942.08
Captain Fire Prot. & Saf.		\$36.3734	\$70,928.22	\$37.3919	\$72,914.21	\$38.4389	\$74,955.81	\$39.5152	\$77,054.58	\$40.6216	\$79,212.10	\$41.7590	\$81,430.04	\$42.9282	\$83,710.08	\$44.1302	\$86,053.97	\$45.3659	\$88,463.48	\$46.6361	\$90,940.45	\$47.9419	\$93,486.79	\$49.2843	\$96,104.42	\$50.6643	\$98,795.34	\$52.0829	\$101,561.61

EMT Certification

		1		2		3		4		5		6		7		8		9		10		11		12		13		14	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Firefighter		\$16.6368	\$48,446.51	\$17.1027	\$49,803.01	\$17.5816	\$51,197.49	\$18.0738	\$52,631.02	\$18.5799	\$54,104.69	\$19.1001	\$55,619.62	\$19.6349	\$57,176.97	\$20.1847	\$58,777.93	\$20.7499	\$60,423.71	\$21.3309	\$62,115.57	\$21.9282	\$63,854.81	\$22.5422	\$65,642.74	\$23.1733	\$67,480.74	\$23.8222	\$69,370.20
Driver/Engineer		\$18.2629	\$53,181.58	\$18.7743	\$54,670.67	\$19.2999	\$56,201.44	\$19.8403	\$57,775.08	\$20.3959	\$59,392.79	\$20.9670	\$61,055.78	\$21.5540	\$62,765.35	\$22.1575	\$64,522.78	\$22.7780	\$66,329.41	\$23.4157	\$68,186.64	\$24.0714	\$70,095.86	\$24.7454	\$72,058.55	\$25.4383	\$74,076.19	\$26.1505	\$76,150.32
Inspector/TO/Investigator		\$28.6079	\$55,785.39	\$29.4089	\$57,347.38	\$30.2324	\$58,953.11	\$31.0789	\$60,603.80	\$31.9491	\$62,300.70	\$32.8437	\$64,045.12	\$33.7633	\$65,838.39	\$34.7086	\$67,681.86	\$35.6805	\$69,576.95	\$36.6795	\$71,525.11	\$37.7066	\$73,527.81	\$38.7624	\$75,586.59	\$39.8477	\$77,703.02	\$40.9634	\$79,878.70
Lieutenant		\$20.0960	\$58,519.63	\$20.6587	\$60,158.18	\$21.2372	\$61,842.61	\$21.8318	\$63,574.21	\$22.4431	\$65,354.28	\$23.0715	\$67,184.20	\$23.7175	\$69,065.36	\$24.3861	\$70,999.19	\$25.0643	\$72,987.17	\$25.7661	\$75,030.81	\$26.4875	\$77,131.67	\$27.2292	\$79,291.36	\$27.9916	\$81,511.52	\$28.7754	\$83,793.84
Lieutenant Administrator		\$31.4827	\$61,391.18	\$32.3642	\$63,110.14	\$33.2704	\$64,877.22	\$34.2019	\$66,693.78	\$35.1596	\$68,561.21	\$36.1441	\$70,480.92	\$37.1561	\$72,454.39	\$38.1965	\$74,483.11	\$39.2660	\$76,568.64	\$40.3654	\$78,712.56	\$41.4956	\$80,916.51	\$42.6575	\$83,182.17	\$43.8519	\$85,511.27	\$45.0798	\$87,905.59
Captain		\$22.1171	\$64,405.04	\$22.7364	\$66,208.38	\$23.3730	\$68,062.22	\$24.0275	\$69,967.96	\$24.7002	\$71,927.06	\$25.3918	\$73,941.02	\$26.1028	\$76,011.37	\$26.8337	\$78,139.69	\$27.5850	\$80,327.60	\$28.3574	\$82,576.77	\$29.1514	\$84,888.92	\$29.9677	\$87,265.81	\$30.8067	\$89,709.25	\$31.6693	\$92,221.11
Captain Administrator		\$34.6516	\$67,570.58	\$35.6218	\$69,462.55	\$36.6192	\$71,407.51	\$37.6446	\$73,406.92	\$38.6986	\$75,462.31	\$39.7822	\$77,575.25	\$40.8961	\$79,747.36	\$42.0412	\$81,980.29	\$43.2183	\$84,275.73	\$44.4284	\$86,635.46	\$45.6724	\$89,061.25	\$46.9513	\$91,554.96	\$48.2659	\$94,118.50	\$49.6173	\$96,753.82

First Work Cycle Beginning on or After June 1, 2023

		Dual Certification																											
		1		2		3		4		5		6		7		8		9		10		11		12		13		14	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Fire-Medic		\$18.3181	\$51,437.23	\$18.8310	\$52,877.47	\$19.3583	\$54,358.04	\$19.9003	\$55,880.07	\$20.4575	\$57,444.71	\$21.0303	\$59,053.16	\$21.6192	\$60,706.65	\$22.2245	\$62,406.44	\$22.8468	\$64,153.82	\$23.4865	\$65,950.13	\$24.1441	\$67,796.73	\$24.8202	\$69,695.04	\$25.5151	\$71,646.50	\$26.2296	\$73,652.60
Eng. Medic/PIC		\$20.0367	\$56,263.15	\$20.5978	\$57,838.51	\$21.1745	\$59,457.99	\$21.7674	\$61,122.82	\$22.3769	\$62,834.25	\$23.0034	\$64,593.61	\$23.6475	\$66,402.23	\$24.3097	\$68,261.50	\$24.9903	\$70,172.82	\$25.6900	\$72,137.66	\$26.4094	\$74,157.51	\$27.1488	\$76,233.92	\$27.9090	\$78,368.47	\$28.6905	\$80,562.79
Inspector/TO/Investigator		\$30.2137	\$58,916.76	\$31.0597	\$60,566.43	\$31.9294	\$62,262.29	\$32.8234	\$64,005.63	\$33.7425	\$65,797.79	\$34.6872	\$67,640.13	\$35.6585	\$69,534.05	\$36.6569	\$71,481.01	\$37.6833	\$73,482.47	\$38.7385	\$75,539.98	\$39.8231	\$77,655.10	\$40.9382	\$79,829.44	\$42.0844	\$82,064.67	\$43.2628	\$84,362.48
Lieutenant Fire-Medic		\$21.9744	\$61,704.13	\$22.5897	\$63,431.85	\$23.2222	\$65,207.94	\$23.8724	\$67,033.76	\$24.5409	\$68,910.71	\$25.2280	\$70,840.21	\$25.9344	\$72,823.73	\$26.6605	\$74,862.80	\$27.4070	\$76,958.96	\$28.1744	\$79,113.81	\$28.9633	\$81,328.99	\$29.7743	\$83,606.21	\$30.6080	\$85,947.18	\$31.4650	\$88,353.70
Lieutenant Administrator		\$33.1438	\$64,630.48	\$34.0719	\$66,440.13	\$35.0259	\$68,300.45	\$36.0066	\$70,212.87	\$37.0148	\$72,178.83	\$38.0512	\$74,199.83	\$39.1166	\$76,277.43	\$40.2119	\$78,413.20	\$41.3378	\$80,608.77	\$42.4953	\$82,865.81	\$43.6852	\$85,186.05	\$44.9083	\$87,571.26	\$46.1658	\$90,023.26	\$47.4584	\$92,543.91
Captain Fire-Medic		\$24.1104	\$67,702.05	\$24.7855	\$69,597.71	\$25.4795	\$71,546.45	\$26.1929	\$73,549.75	\$26.9263	\$75,609.14	\$27.6803	\$77,726.20	\$28.4553	\$79,902.53	\$29.2521	\$82,139.80	\$30.0711	\$84,439.72	\$30.9131	\$86,804.03	\$31.7787	\$89,234.54	\$32.6685	\$91,733.11	\$33.5832	\$94,301.63	\$34.5235	\$96,942.08
Captain Fire Prot. & Saf.		\$36.3734	\$70,928.22	\$37.3919	\$72,914.21	\$38.4389	\$74,955.81	\$39.5152	\$77,054.58	\$40.6216	\$79,212.10	\$41.7590	\$81,430.04	\$42.9282	\$83,710.08	\$44.1302	\$86,053.97	\$45.3659	\$88,463.48	\$46.6361	\$90,940.45	\$47.9419	\$93,486.79	\$49.2843	\$96,104.42	\$50.6643	\$98,795.34	\$52.0829	\$101,561.61

EMT Certification

		1		2		3		4		5		6		7		8		9		10		11		12		13		14	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Inspector/TO/Investigator	Firefighter	\$17.2530	\$48,446.51	\$17.7361	\$49,803.01	\$18.2327	\$51,197.49	\$18.7432	\$52,631.02	\$19.2681	\$54,104.69	\$19.8076	\$55,619.62	\$20.3622	\$57,176.97	\$20.9323	\$58,777.93	\$21.5184	\$60,423.71	\$22.1209	\$62,115.57	\$22.7403	\$63,854.81	\$23.3770	\$65,642.74	\$24.0316	\$67,480.74	\$24.7045	\$69,370.20
	Driver/Engineer	\$18.9393	\$53,181.58	\$19.4696	\$54,670.67	\$20.0148	\$56,201.44	\$20.5752	\$57,775.08	\$21.1513	\$59,392.79	\$21.7435	\$61,055.78	\$22.3523	\$62,765.35	\$22.9782	\$64,522.78	\$23.6216	\$66,329.41	\$24.2830	\$68,186.64	\$24.9629	\$70,095.86	\$25.6619	\$72,058.55	\$26.3804	\$74,076.19	\$27.1191	\$76,150.32
	Lieutenant	\$28.6079	\$55,785.39	\$29.4089	\$57,347.38	\$30.2324	\$58,953.11	\$31.0789	\$60,603.80	\$31.9491	\$62,300.70	\$32.8437	\$64,045.12	\$33.7633	\$65,838.39	\$34.7086	\$67,681.86	\$35.6805	\$69,576.95	\$36.6795	\$71,525.11	\$37.7066	\$73,527.81	\$38.7624	\$75,586.59	\$39.8477	\$77,703.02	\$40.9634	\$79,878.70
	Lieutenant Administrator	\$20.8403	\$58,519.63	\$21.4239	\$60,158.18	\$22.0237	\$61,842.61	\$22.6404	\$63,574.21	\$23.2743	\$65,304.28	\$23.9260	\$67,184.20	\$24.5933	\$69,065.36	\$25.2846	\$70,999.19	\$25.9926	\$72,987.17	\$26.7204	\$75,030.81	\$27.4685	\$77,131.67	\$28.2377	\$79,291.36	\$29.0283	\$81,511.52	\$29.8411	\$83,793.84
Captain	Lieutenant Administrator	\$31.4827	\$61,391.18	\$32.3642	\$63,110.14	\$33.2704	\$64,877.22	\$34.2019	\$66,693.78	\$35.1596	\$68,561.21	\$36.1441	\$70,480.92	\$37.1561	\$72,454.39	\$38.1965	\$74,483.11	\$39.2660	\$76,568.64	\$40.3654	\$78,712.56	\$41.4956	\$80,916.51	\$42.6575	\$83,182.17	\$43.8519	\$85,511.27	\$45.0798	\$87,905.59
	Captain	\$22.9363	\$64,405.04	\$23.5785	\$66,208.38	\$24.2387	\$68,062.22	\$24.9174	\$69,967.96	\$25.6151	\$71,927.06	\$26.3323	\$73,941.02	\$27.0696	\$76,011.37	\$27.8275	\$78,139.69	\$28.6067	\$80,327.60	\$29.4077	\$82,671.56	\$30.2311	\$84,888.92	\$31.0776	\$87,265.81	\$31.9477	\$89,709.25	\$32.8423	\$92,221.11
	Captain Administrator	\$34.6516	\$67,507.58	\$35.6218	\$69,462.55	\$36.6192	\$71,407.51	\$37.6446	\$73,406.92	\$38.6986	\$75,462.31	\$39.7822	\$77,575.25	\$40.8961	\$79,747.36	\$42.0412	\$81,980.29	\$43.2183	\$84,275.73	\$44.4284	\$86,635.46	\$45.6724	\$89,061.25	\$46.9513	\$91,554.96	\$48.2659	\$94,118.50	\$49.6173	\$96,753.82