

Eric J. Seymour  
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<b>Professional Profile</b>	<p>To promote educational excellence and equitable outcomes for all groups through a promotion of technology and lifelong learning.</p>
<b>Experience</b>	<p>School District of Indian River County (2021-1/7/2025)  <b>Assistant Superintendent of Student Affairs, Advocacy, and Access:</b></p> <p>As the Assistant Superintendent of Student Affairs, Advocacy, and Access, I played a critical leadership role in ensuring the best educational opportunities and positive outcomes for all students within the district. This position was responsible for overseeing student services, including discipline, attendance, mental health supports, and student engagement initiatives. The role involved advocating for underserved and marginalized student populations, ensuring compliance with federal and state regulations related to student rights and services, and fostering inclusive policies and practices across schools. Additionally, the assistant superintendent collaborates with State and local officials to create supportive learning environments, implements programs that promote student well-being and academic success, and engages with families and community partners to strengthen access to resources and remove barriers to education.</p> <p>School District of Indian River County (2019 – 2021)  <b>Director of Advocacy, Athletics, and Student Activities:</b></p> <p>As the Director of Advocacy, Athletics, and Student Activities, I served as the primary contact for all community and parent concerns and facilitated resolutions to disputes and conflicts experienced by students, parents, and the community involving school operations. I provided leadership, direction, support, and instruction to school leadership in the areas of Human Capital, Student Athletics, and Student Activities. I supported principals in daily school operations and administered all interscholastic policies and procedures, working within the confines of the Rules and Bylaws of the Florida High School Activities Association. I assisted supervisors in building and managing staff teams that led to student and District success. I served as the District liaison to community partnerships and built a culture of positive customer support for all stakeholders. I served in a capacity that created and implemented consistent professional practices.</p> <p>School District of Indian River County (2015 – 2019)  <b>Attendance Specialist:</b></p> <p>DJJ Liaison, Mentor Program Coordinator, Drug Court Liaison and monitoring attendance in Accordance to F.S. 1003.21 of Secondary Schools.</p>

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Oslo Middle School (2012 – 2015)

**Principal**, I served as instructional leader of a 6-8 school; personnel hiring, development and assessment, budget administration, curricular programs, student safety and discipline, athletic and extra-curricular programs, public relations and plant maintenance and expansion. Improved student learning as evidenced by performance on quarterly district benchmark assessments, and state assessments.

Vero Beach High School (2009 – 2012)

**Principal**, I Served as an instructional leader for 2800 Ninth through Twelfth Grade Students with over 200 staff members. Responsible for all functions of operating a 9-12 school from personnel hiring, development and assessment, budget administration, curricular programs, student safety and discipline, athletic and extra-curricular programs, public relations and plant maintenance and expansion. Improved student learning as evidenced by performance on quarterly district benchmark assessments, and state assessments (FCAT) Grades – B, B, A.

St. Lucie County Public Schools

Northport K8 School (2003-2009)

**Principal**, I served as an instructional leader for 1200 kindergarten through eighth grade students and a staff of 130. Transitioned Northport Middle School to a K8 school creating a unified team of teachers and students. Responsible for all functions of operating a K8 school from personnel hiring, development and assessment, budget administration, curricular programs, student safety and discipline, athletic and extra-curricular programs, public relations and plant maintenance and expansion. Improved student learning as evidenced by performance on quarterly district benchmark assessments, and state assessments (FCAT).

Lincoln Park Academy (1999 - 2003)

**Assistant Principal**, St. Lucie County Public Schools served as an instructional leader for 600 sixth through eighth grade students as well as the safety and facilities administrator.

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	<p>School District of Indian River County        Vero Beach High School (1997 – 1999)  <b>Assistant Principal/Administrative Dean</b>, School District of Indian River County        Served as an administrator promoting school safety and quality instruction.</p> <ul style="list-style-type: none"> <li>❖ Monitored FTE Surveys</li> <li>❖ Prepared and maintained school records and reports related to FTE</li> <li>❖ Monitored and facilitated facility operations</li> <li>❖ Monitored teachers and conducted evaluations</li> </ul>
<p><b>Notable Achievements</b></p>	<p>Florida Assistant Principal of The Year – 2003        Three National Articles</p> <ul style="list-style-type: none"> <li>❖ The Haves vs. The Have Nots: The Urgency Behind Narrowing the Gap in College Entrance Exam Scores.  <a href="http://blogs.cfed.org/cfed_news_clips/2010/11/the-haves-vs-the-havenots.html">http://blogs.cfed.org/cfed_news_clips/2010/11/the-haves-vs-the-havenots.html</a>.</li> <li>❖ How do you determine the read ROI on a Web based system?  <a href="https://www.questia.com/magazine/1G1-252633120/how-do-you-determine-the-real-roi-on-a-web-based-system">https://www.questia.com/magazine/1G1-252633120/how-do-you-determine-the-real-roi-on-a-web-based-system</a></li> <li>❖ Ensure Your Students Have the Best College Options with Expert, Online ACT Preparation: <a href="http://www.studyisland.ca/demoAsk.cfm?myState=ACT">http://www.studyisland.ca/demoAsk.cfm?myState=ACT</a>.</li> </ul>
<p><b>Professional Community Involvement</b></p>	<p>Tax Payers Association        The Learning Alliance        D.A.T.A. Board of Directors        Florida Chamber of Commerce: Leadership Class XX        Florida Association of School Administrators        National Association of Secondary School Principals        Kappa Alpha Psi Fraternity Incorporated: Vice President        Haiti Partners (News Story at <a href="http://www.tcpalm.com">www.tcpalm.com</a>)        Representative Bill Posey’s Education Advisory Council</p>
<p><b>Education</b></p>	<ul style="list-style-type: none"> <li>❖ Nova Southeastern University, Ft. Lauderdale, Florida, M.S. Educational Leadership 1999</li> <li>❖ Delaware State University, Dover, Delaware, B.S. Business 1984</li> </ul>