INDIAN RIVER COUNTY, FLORIDA M E M O R A N D U M

TO: Honorable Emergency Services District Board of Commissioners

THROUGH: John A. Titkanich, Jr., County Administrator

THROUGH: David Johnson, Director of Emergency Services

David Rattray, Fire Chief

PREPARED BY: David Rattray, Fire Chief

DATE: August 10, 2023

SUBJECT: Memorandum of Agreement CBA 2022-2025 Article 18.07

Promotion of Lieutenant Fire Inspector

It is respectfully requested that the information contained herein be given formal consideration by the District Board of Commissioners at the next scheduled meeting, on August 29, 2023.

DESCRIPTIONS AND CONDITIONS

On November 17th, 2022 Indian River County Emergency Services District and the International Association of Firefighters, Local 2201 met and amended Article 18.07 of the 2022-2025 CBA. The amended article clarified language for the promotion requirements for the position of Fire Prevention, Lieutenant Fire Inspector.

The updated language outlines promotion eligibility requirements for Fire Prevention Fire Inspectors, Certified or Civilian. The amended article, further outlines that under circumstances where no applicants meet the department's minimum standards for promotion, the Fire Marshal with the approval of the Fire Chief may lower the promotion eligibility requirements.

RECOMMENDATION:

Staff recommends that the Board authorize approval of amended Article 18.07.

ATTACHMENTS:

Memorandum of Agreement (proposed changes highlighted in yellow)