SECOND EXTENSION AND THIRD AMENDMENT TO AGREEMENT FOR AS NEEDED MOTOR AND PUMP REPAIR

This Second Extension and Third Amendment to that certain Agreement to provide as needed motor and pump repair is entered into effective as of August 13, 2023, by and between Indian River County, a political subdivision of the State of Florida ("County") and Florida Armature Works, Inc. ("Contractor").

BACKGROUND RECITALS

WHEREAS, the County and the Contractor entered into an Agreement for as needed motor and pump repair effective August 13, 2019; and

WHEREAS, Paragraph 3 of the Agreement contains the term, and renewal provisions are incorporated by reference of the RFP, Scope of Services, second paragraph; and

WHEREAS, the first term commenced effective as of August 13, 2019 and ended on August 12, 2022; and

WHEREAS, the first extension commenced effective as of August 13, 2022 and will end on August 12, 2023; and

WHEREAS, pursuant to the Agreement, the parties desire to extend the Agreement for an additional one year; and

WHEREAS, the parties desire to add additional requirements to Article 10 – Federal Clauses section, in accordance with 2 C.F.R.

NOW, THEREFORE, in consideration of the foregoing, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the Contractor agree as follows:

1. The background recitals are true and correct and form a material part of this First Extension and Third Amendment.

2. The Second renewal term shall commence effective August 13, 2023 and shall end on August 12, 2024. There are no renewals available on the contract.

3. The following paragraphs are added to Article 10 - Federal Clauses section:

P. Equal Employment Opportunity. During the performance of this contract, the contract agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion,

sex, <u>sexual orientation, gender identity</u>, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination' rates of pay or other forms of compensation' and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicant for employment, notices to be provided setting forth the provision of this nondiscrimination clause.

- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- 4. All other terms and provisions of the Agreement shall be unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Second Extension and Third Amendment to be executed effective the day and year first set forth above.

Florida Armature Works, Inc.

INDIAN RIVER COUNTY, FLORIDA. BOARD OF COUNTY COMMISSIONERS

By: _____ Printed name: _____ Title:

By:_____ Joseph H. Earman, Chairman

(Corporate Seal)

Date: _____

Attest: Jeffrey R. Smith, Clerk of Circuit Court And Comptroller

By:_____

Deputy Clerk

Approved:

John A. Titkanich, Jr. County Administrator

Approved as to form and legal sufficiency:

Dylan Reingold County Attorney