

# Frederick Deacon Steel

1110 Royal Palm Blvd, Apt 3, Vero Beach, FL 32960  
(484) 522-6595 • deacsteel@yahoo.com

**Objective:** A lifelong learner with a passion for teaching and mentorship. From my experience starting a business and growing a staff of creative and innovative salespeople to working in a corporate space supervising the training and cultivation of a diverse staff, my strength has always been in the teaching and development of the staff and students I work with. I am enthusiastic for the opportunity to continue my teaching experience in the K-12 space and look forward to bringing my diverse skill sets with me to the St. Edward's School classroom.

## Teaching Experience:

*Teacher*, School District of Indian River Co./Vero Beach High School (Present)  
12<sup>th</sup> Grade Economics

- Teach six U.S. economics classes to seniors.

*Teacher*, School District of Indian River Co./Storm Grove Middle School (2023-2025)  
7<sup>th</sup> Grade Civics, Critical Thinking

- Teach three civics classes and three critical thinking classes;
- Create lesson plans and meaningful education experiences for 7<sup>th</sup> grade students and one class of 8<sup>th</sup> grade;
- Manage all aspects of classroom activities;
- Provide ongoing professional development exploration of new and innovative teaching and learning techniques;
- Oversee summative assessment of student learning;
- Engage in ongoing professional development exploration of new and innovative teaching and learning techniques;
- Teacher of the Month, October 2024.

*Tutor*, Moonshot Academy (2024-Present)

- Provide guidance to 2<sup>nd</sup> grade students from Dodgertown Elementary on the *Sunday Learning System* with the goal of increasing standardized test scores on the ELA.

*Teacher*, Monroe County School District (2022-2023)  
6<sup>th</sup> Grade Science

- Created lesson plans and meaningful educational experiences for 6<sup>th</sup>-grade students;
- Managed all aspects of classroom activities;
- Provided ongoing formative assessment of student knowledge acquisition;
- Oversaw summative assessment of student learning;
- Engaged in ongoing professional development exploration of new and innovative teaching and learning techniques.

## Political Experience:

*Constituent Service Liaison*, Senator Pat Toomey (R-PA) (2011-2018)

- Served as liaison between constituents and federal agencies with a concentration on the Department of Veterans Affairs and all DoD-related agencies;
- Managed a revolving caseload of up to 300 cases state-wide with issues ranging from farming to immigration to telecom and broadband;

- Personally staffed Senator Toomey when he worked in the state and ensured all needs were met;
- Collaborated with multiple statewide offices and colleagues to ensure fluid communication about priorities and directives.

*Legislative Assistant, Congressman Brian Kerns (R-IN) (2001-2003)*

- Advised the Congressman on legislation pertaining to the FCC, Transportation, Healthcare, Environment, Second Amendment Rights, and NASA/Space;
- Drafted speeches, press releases, and legislative proposals;
- Corresponded with constituents on issues facing Congress during this time, including but not limited to technology and broadband internet access.

*Campaign Manager, Brian Kerns for Congress (2002)*

- Managed the Indiana district campaign office for his reelection;
- Represented the Congressman at campaign events, including speaking on his behalf.

**Business and Retail Experience:**

*Assistant Store Manager, Lowe's (2020-2022)*

- Assist the store manager with coordination of services and daily operations
- Monitor growth of the store and collaborate with the district team to implement innovative development projects and programs
- Manage a team of two specialists and fifteen department employees
- Manage team logistics for down stocking, area recovery, and merchandising decisions
- Facilitate sales and service team engagement, professional development, and goal attainment
- Ensure compliance with all company policies and procedures within the department
- Engage with the team through mentorship and cooperative strategic planning to establish best practices in consumer and customer service

*Pro-Services Manager, Lowe's (2017-2020)*

- Monitor growth of the department and collaborate with the team to implement innovative sales techniques
- Manage team logistics for down stocking, area recovery, and merchandising decisions
- Facilitate sales and service team engagement, professional development, and goal attainment
- Ensure compliance with all company policies and procedures within the department
- Engage with the team through mentorship and cooperative strategic planning to establish best practices in consumer and customer service

*Systems Specialist, Best Buy, Inc. (2015-2017)*

- Coordinated all aspects of inputs and outputs of inventory
- Trained staff on all aspects of systems processes and internal databases

*Vice President, Corsage Concepts, LLC (2003-2011)*

- Founded an innovative startup company in the floral industry
- Managed supply chain from concept design to delivery of final products
- Managed day-to-day operations of all components of manufacturing and distribution
- Managed nationwide sales force, including team building and development strategies
- Created a streamlined customer database for more than 4,500 vendors
- Worked to develop a technology infrastructure to promote productivity and collaboration

*Barista*, Starbucks Coffee Company (2001-2006)

- Supervised store operations in four Starbucks stores
- Supervisor on two opening teams for new stores
- Assisted with new partner training
- Worked with partners to maintain customer and store needs
- Developed positive relationships with shift team by understanding and addressing individual motivation, needs, and concerns
- Ensured compliance related to Starbucks operational policies and procedures

**Education:**

Clarion University of Pennsylvania (Clarion, PA) (1996-2001)

- Bachelor of Arts, History
- Member, Clarion University Baseball Team

**Skills:**

- Excellent proficiency in Microsoft Office Suite
- QuickBooks Manufacturing
- Sterling online order management system
- Pro Business Management (PBM) database systems
- IBM systems

**Membership:**

- Treasure Coast Archeological Society