Jeffrey R. Powers 100 Clarkson Lane Vero Beach Florida

CEO at Powers Group & serving unpaid on strategic Boards **Previous** CEO at Powers Fasteners Inc. (32 years) retired at age 53

Education BSBA, Finance Georgetown University, McDonough School of Business

Specialty Managing and selling a privately owned global business, Charities, Non-profit

businesses, Hospital and School business, Swimming

Status Married to Eilis Powers Interior Designer owner of VBhome LLC

Full time resident year round living in Vero Beach

Powers Group: 2015 I transitioned my business to primarily starting greenfield as well as funding <u>not for profit entities</u> aligned with helping the poor, the sick and those in need where my skill set appropriate. I continue to advise a limited number of for-profit entities pro bono with sport, hospital, or charity focus.

GEORGETOWN University McDonough School of Business Board of Advisors GEORGETOWN BOARD OF REGENTS

- St. Vincents Hospital Advisory Board
- Float Hope of Indian River County Inc. (COB)
- Director of Ministry of St. Vincents Hospital (Mental Health Facility)
- Lay Minister (Knight) in Malta (a Catholic Order dedicated to sick and poor)
- Founded Preserve Larchmont a 501c(4) recently withdrew from BOD
- Pro-bono advisor to Badger Swim Club Inc. and Treasure Coast Swimming Inc.

Personal Interests and Highlights

- Youngest key note speaker at STAFDA age 28 in Orlando with 5,000 attendees.
- > Company of the Year winner of Sphere 1 and Evergreen many years
- Man of the Year 2010 Sound Shore Medical Center Annual Gala
- Alumni Interviewer for Georgetown University 1981 to present.
- > Sponsored Georgetown GSP program for disadvantaged students a 4 year education and recently funded a recurring grant through 2021.
- ➤ Avid swimmer, diver, golfer, fisherman and boater.
- Swimmer in Long Island Sound Swim Across America, Hudson River and Bermuda around the sound Open Water Swim as well as Westchester Triathlon as a swimmer.

Club Affiliations

- Winged Foot Golf Club- member since 1983 (served on nominating committee in and house committee for 5 years)
- Larchmont Yacht Club- member since 1984 (currently under my wife's name as we were both members)
- Johns Island Golf Club- member since 2012
- Quail River Golf Club- member since 2013
- Ten Mile River Preserve Hunting Club- member since 2012

Supporting Charities

Indian River Memorial Hospital, Johns Island Foundation, Quail Valley Charities of IRC, Holy Cross Church, Children's Specialized Hospital Foundation, United Way, YWCA, Catholic Charities, St. Augustine's Church, Caritas Homeless Shelter, Maria Farari Foundation, Order of Malta, various schools (Iona, Ursuline, Georgetown, Brunswick), and both individuals and other entities. Most recent Float Hope IRC Inc. and BGCIRC.

Former Commercial & Charitable Boards

Formerly director and President: Powers Fasteners Inc., Powers Industries CN, Powers Australia Pty. Ltd., Powers China, Powers India, Powers Thailand, Powers Taiwan Ltd, Powers Products LLC, Powers Products III LLC., Secretary of the Board of Sound Shore Medical Center; Board Member of SSMC of Westchester Foundation; Board Member of Helen and Michael Schaeffer Extended Care Center; Board Member of Sound Howe Avenue Nursing Home Inc.; Board Member of NRCMC, Inc.; Sound Shore Pharmacy Inc., Board Chairman, Evergreen Marketing Group(first advisory board chair), Specialty Tool and Fastener Advisory Board.

Children (5)

Jacqueline age 32, attorney at Paul Weiss, Washington DC Harrison age 30, Software Engineer One-Zero Capital, Manhattan NY Olivia age 28, Interior designer at Ingrao Inc., Manhattan NY William and Jack twins age 18, attending Georgetown MSB, early acceptance

Previous life in commercial world (32 years)

1981-2012: CEO & Acted as <u>Sellers Agent</u> (banker) selling my family business Powers Fasteners to SWK on May 31st2012 for 11.8x EBITDA all cash \$225m with 7% in holdbacks. Afterward I managed a four-month transition as CEO of Powers Fasteners globally under new ownership by Stanley Black and Decker until Sept 28th 2012 with responsibility for integration and P&L globally. I departed early because my work was completed (leaving a 3 year agreement on amicable terms). I delivered and transitioned an entity with operations in 9 countries, 17% per annum <u>five</u> year organic YOY revenue growth and 46% gross margin & most importantly the SWK board financial target was met during the stub year with them as owners. I began my career in 1981 at small business, Rawlplug, owned by my father (my mentor) and in 1987 took over as President providing for his retirement, an orderly transition, purchase of his equity and changed the name to Powers Fasteners Inc. which I ran with my brothers until I sold it in 2012.

Contact Information

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