

John N. Campbell
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PROFESSIONAL EXPERIENCE		
	<i>Independent Consultant</i>	
03/07 – Present	Safety & Environmental Systems, Inc.	Sebastian, FL
	<ul style="list-style-type: none">Provide consulting services in areas of program and policy development, industrial waste disposal and RCRA management, remediation, and delivered Environmental, Health, and Safety training (including behavior based training).	
Sr. Manager, HS&E and Facilities Management		
9/02 – 3/07	BioNumerik Pharmaceuticals, Inc.	San Antonio, TX
	<ul style="list-style-type: none">Managed and directed all health, safety, and environmental (HS&E) matters. This includes program development and implementation related to HS&E regulations governed by local, state, and federal agencies as well as internal policies and procedures in support of the corporate office staff, research and development laboratories, and third party contract manufacturing operations.Managed and directed all facilities management issues including day to day operation of buildings and equipment and construction projects.Developed and implemented initial program and then formed employee safety committees to enforce and lead continual improvement program. Employee involvement brought about successful cultural change resulting in zero injuries and loss time accidents since inception of program.	
Toll Compliance Manager		
1/01 – 9/02	Syngenta Crop Protection (Formerly Novartis)	Greensboro, NC
	<ul style="list-style-type: none">Improved, coordinated, and supported all health, safety, and environmental activities over thirty toll manufacturers and group of internal field supervisors who managed production operations at these facilities.Lead the annual toll manufacturing HS&E audit program.Maintained a working knowledge of all applicable regulations as well as company policies to effectively communicate requirements to team members and third parties.Ensured adherence to Process Safety Management where applicable, and lead hazard analyses of new processes.Managed the distressed product consolidation/rework facility and its \$1MM operating budget.Supervised the facility's 3 full-time and up to 10 part-time employees.Provided various HS&E training to employees, and served as an active member of the Emergency Response technical support team.	

Sciences HS&E Program Manager		
4/00 – 1/01 Novartis Crop Protection		Greensboro, NC
<ul style="list-style-type: none"> Managed all health, safety, and environmental programs and activities for all of the Sciences sector and Biological R&D. This consists of approximately 75 laboratories, 5 research farms, and 35 field sales representatives. Conducted HS&E training and audits. Served as Radiation Safety Officer and as a member of the Emergency Response Team. Managed the Audit Program for the entire Crop Protection Division consisting of over 140 warehouses, production facilities, third party tollers, and residual management sites. 		
Environmental Health and Safety Specialist II		
8/97 – 4/00 Novartis Crop Protection		Greensboro, NC
<ul style="list-style-type: none"> Maintained compliance with laws and regulations related to health, safety, and environmental protection. Managed hazardous waste accumulation and disposal. Provided health physics coverage and conducted HS&E inspections and training. Served as the Safety Officer, Radiation Safety Officer, and as a member of the Emergency Response Team. Team Leader for HS&E Audit Program. 		
Chemist		
8/90 – 8/97 Novartis Crop Protection (Formerly Ciba-Geigy)		Greensboro, NC
With a high degree of independence,		
<ul style="list-style-type: none"> Carried out laboratory procedures necessary to isolate, purify, and provide structure elucidation for metabolites of agricultural products from biological matrices. Maintained laboratory instruments in working order. Interacted with outside vendors to solve service issues. Prepared tables, graphs, and wrote portions of final reports for EPA submissions. Knowledge of GLP and EPA regulations necessary for completion of successful studies. Chromatographic and analytical methods using radiotracer methods along with accurate notebook entries encompassed the majority of the work tasks. Served as Safety Officer for Metabolism Biochemistry Department. 		
EDUCATION		
8/90 – 5/96 Bachelors in Chemistry		Greensboro, NC
University of North Carolina, Greensboro		
OTHER ACCOMPLISHMENTS		
<ul style="list-style-type: none"> North Carolina Emergency Medical Technician. (1997 – 2002) Certified Hazardous Materials Manager (CHMM). Occupational Health and Safety Technologist (OHST). Certified Safety Professional (CSP) 2003 – Certification has lapsed Certified as Occupational Health and Safety Specialist through OSHA training institute (GA Tech). Elected Sebastian Inlet Tax District Commisioner Seat 2 in November of 2024 		
References available upon request		