

**AMENDMENT TO OCTOBER 1, 2024 COLLECTIVE BARGAINING AGREEMENT**

**THIS AMENDMENT** by and between **INDIAN RIVER COUNTY BOARD OF COUNTY COMMISSIONERS**, hereinafter referred to as the "County", and the **TEAMSTERS UNION LOCAL NO. 769**, hereinafter referred to as the "Union".

**WHEREAS**, effective October 1, 2024, the parties entered into a Collective Bargaining Agreement, hereinafter referred to as the "Agreement", for the period October 1, 2024 through and including September 30, 2027; and,

**WHEREAS**, Article 33, Wages, provides for bargaining unit employees to receive general wage increases, anniversary increases, and lump sum payments, if any, mutually agreed to by the County and the Union.

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, the parties agree to amend the Agreement as follows:

1. Article 33, Wages, shall be amended as set forth in Exhibit "A".
2. The remaining terms and conditions of the Agreement shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this Amendment on the date below written.

INDIAN RIVER COUNTY  
BOARD OF COUNTY COMMISSIONERS

TEAMSTERS UNION LOCAL NO. 769

By \_\_\_\_\_  
Joseph Flescher, Chairman

By \_\_\_\_\_  
Steve Myers, Jr., Business Representative

Date \_\_\_\_\_

Ratified by the Union on the 26TH day of  
September 2025

\_\_\_\_\_  
John A. Titkanich, Jr., County Administrator

Attest:  
Ryan L. Butler Clerk of the Court and  
Comptroller

Approved as to form and legal sufficiency:

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Jennifer Shuler, County Attorney