

RATE	CATEGORY
\$ 315	Principal I
\$ 262	Discipline Manager II
\$ 221	Discipline Manager I
\$ 236	Project Manager V
\$ 198	Project Manager IV
\$ 175	Project Manager III
\$ 147	Project Manager II
\$ 130	Project Manager I
\$ 173	Manager II
\$ 143	Manager I
\$ 242	Architect V
\$ 185	Architect IV
\$ 180	Architect III
\$ 165	Architect II
\$ 93	Architect I
\$ 103	Interior Designer
\$ 137	Designer V
\$ 120	Designer IV
\$ 113	Designer III
\$ 95	Designer II
\$ 89	Designer I
\$ 124	Coordinator III
\$ 104	Coordinator II
\$ 96	Coordinator I
\$ 237	Engineer V
\$ 184	Engineer IV
\$ 145	Engineer III
\$ 139	Engineer II
\$ 113	Engineer I



**CPZ Architects, Inc.
Fee Schedule by hourly rates
January 1, 2024**

Project Team Personnel	Hourly Rates
CPZ Architects, Inc.	
Principal	\$225 per hour
Architect	\$195 per hour
Senior Project Manager	\$175 per hour
Project Designer	\$175 per hour
Project Manager	\$150 per hour
Architectural Associate	\$125 per hour
Administration	\$ 95 per hour

CPZ ARCHITECTS, INC.