

INDIAN RIVER COUNTY, FLORIDA  
M E M O R A N D U M

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**TO:** Honorable Emergency Services District Board of Commissioners

**THROUGH:** John A. Titkanich Jr., County Administrator

**THROUGH:** David Johnson, Director of Emergency Services  
David Rattray, Fire Chief

**PREPARED BY:** David Rattray, Fire Chief

**DATE:** August 10, 2023

**SUBJECT:** Memorandum of Agreement CBA 2022-2025 Article 33.07  
Rescue Sergeant Special Operations Incentive Pay

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It is respectfully requested that the information contained herein be given formal consideration by the District Board of Commissioners at the next scheduled meeting, on August 29, 2023.

**DESCRIPTIONS AND CONDITIONS**

On December 20<sup>th</sup> 2022 Indian River County Emergency Services District and the International Association of Firefighters, Local 2201 met and amended Article 33.07 of the 2022-2025 CBA. The amendment clarified language for the Special Operation incentive to be eligible for qualifying Rescue Sergeants.

Currently there are 120 Special Operations positions on the department, qualifying Rescue Sergeants would be eligible under the MOA for 16 of those positions.

**RECOMMENDATION:**

Staff recommends that the Board authorize approval of amended Article 33.07.

**ATTACHMENTS:**

Memorandum of Agreement (proposed changes highlighted in yellow)