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Exhibit 2 - Standard Rates

July 18, 2025

Jennifer Hyde, NIGP-CPP, CPPO
 Purchasing Manager, Indian River County
 1800 27th Street
 Vero Beach, FL 32960
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**Subject: Schedule of Rate Values - PRIME
 Continuing Consulting Engineering Services (RFQ 2023015)**

Please accept Environmental Science Associates' Schedule of Rate Values below, as the Prime consultant for the 2-year period beginning in September 2025.

Contract Title	Billing Rate 9/2025-9/2027
Vice President	\$354
Principal Associate	\$319
Managing Associate	\$286
Senior Engineer 3	\$270
Senior Engineer 2	\$246
Senior Engineer 1	\$215
Senior Scientist 3	\$267
Senior Scientist 2	\$206
Senior Scientist 1	\$174
Engineer 3	\$191
Engineer 2	\$165
Engineer 1	\$146
Environmental Scientist 3	\$150
Environmental Scientist 2	\$125
Environmental Scientist 1	\$108
Engineer Technician	\$123
Geospatial Manager	\$82
Senior GIS Analyst	\$217
GIS Analyst	\$180
Administrative	\$139
Intern	\$73

Additional payment for equipment and/or laboratory test fees will be determined on a per work assignment basis.

Sincerely,

Julie Sullivan, Sr. Vice President