



RATE AND FEE SCHEDULE

Effective Date: 2025 – 2027 (exact dates determined by contract)

1) Personnel (**Hourly Rates, Inclusive of Overhead and Profit**):

Professional Title	Rate
Principal (President/Director)	\$205.00
Project Manager	\$195.00
Senior Scientist II	\$150.00
Senior Scientist I/Gopher Tortoise Specialist	\$130.00
Biologist II	\$120.00
Biologist I	\$100.00
Lab/Field Technician	\$85.00
Environmental Monitor	\$70.00
Associate Scientist (Specialist)	\$195.00
Scientific Diver	\$215.00

2) Equipment Usage Fees:

Boat Fees:

- 16-20ft EAI vessel - \$495/day (operations exclusive of crew)
- 21-25ft EAI vessel - \$790/day (operations exclusive of crew)
- Leased Vessel - Cost plus \$175/day (insurance coverage and operations)
- Kayak - \$60/day (exclusive of crew)

Diving Operations (gear, safety plan, and operational expenses, excluding personnel) - \$175/person/day

Real-Time Kinematic (RTK) GPS - \$295/day

Precision GPS (sub-meter accuracy) - \$175/day

ATV and trailer - \$90/day

UTV (4-seater) and trailer - \$175/day

4x4 Truck - \$150/day

Burrow Scope - \$100/day

Drone Equipment - \$150/day

ROV Equipment - \$250/day

Water Quality meter w/ turbidity - \$280/day

Water Quality meter - \$150/day

Other Equipment Usage Fees – Quoted on project-specific basis

3) Travel:

Mileage (Applicable GSA mileage rate)	Cost
Per diem (Applicable GSA per diem rate)	Cost

4) Direct Expenses: Cost

5) Sub-contractors: Cost Plus 10%