

**SECOND AMENDMENT TO AGREEMENT
FOR ANNUAL DAY LABOR SERVICES**

This Second Amendment to that certain Agreement to provide Annual Day Labor Services is entered into effective as of October 7, 2025 by and between Indian River County, a political subdivision of the State of Florida ("County") and HireQuest Direct ("Contractor").

BACKGROUND RECITALS

WHEREAS, the County and the Contractor entered into an Agreement for Annual Day Labor Services effective January 1, 2024; and

WHEREAS, the first amendment was executed September 24, 2024, modifying contract pricing; and

WHEREAS, the first extension was effective January 1, 2025, and shall end on December 31, 2025; and

WHEREAS, pursuant to the Agreement, the parties desire to amend Exhibit 1 to the Agreement – Pricing, as referenced in Article 4 – Contract Price.

NOW, THEREFORE, in consideration of the foregoing, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the Contractor agree as follows:

1. The background recitals are true and correct and form a material part of this First Amendment.
2. Exhibit 1 Pricing is amended to reflect General Labor Hourly Rate at \$19.38 and FDOT-MOT Certified Flagger Labor Hourly Rate at \$20.08, effective October 8, 2025.
3. All other terms and provisions of the Agreement shall be unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Second Amendment to be executed effective the day and year first set forth above.

HireQuest Direct

By: _____
Printed name: _____
Title: _____

Seal

Attest: _____

INDIAN RIVER COUNTY, FLORIDA.
BOARD OF COUNTY COMMISSIONERS

By: _____
Joseph E. Flescher, Chairman

Attest: Ryan L. Butler, Clerk of Circuit Court
And Comptroller

By: _____
Deputy Clerk

By: _____
John A. Titkanich, Jr., County Administrator

Approved as to form and legal sufficiency:

Jennifer W. Shuler, County Attorney