

ENVIRONMENTAL CONSULTING & TECHNOLOGY, INC.

PROFESSIONAL SERVICES FEE SCHEDULE

(These hourly billing rates will remain effective
for the term of the agreement)

Position	Rate/Hour	Position	Rate/Hour
Engineers		Performance - Project Management	
Senior Principal Engineer	\$290	Sr. Account Director	\$315
Principal Engineer	\$265	Account Director	\$290
Senior Engineer II	\$240	Sr. Project Manager II	\$260
Senior Engineer	\$225	Sr. Project Manager	\$240
Engineer II	\$210	Project Manager II	\$215
Engineer	\$180	Project Manager	\$200
Sr. Associate Engineer II	\$170	Associate Project Manager	\$180
Sr. Associate Engineer	\$165	Cultural Resource Specialists	
Associate Engineer II	\$150	Sr. Principal Cultural Resource Specialist	\$250
Associate Engineer	\$140	Principal Cultural Resource Specialist	\$230
Scientists		Sr. Cultural Resource Specialist II	\$215
Senior Principal Scientist	\$265	Sr. Cultural Resource Specialist	\$200
Principal Scientist	\$240	Staff Cultural Resource Specialist II	\$170
Senior Scientist II	\$215	Staff Cultural Resource Specialist	\$160
Senior Scientist	\$200	Sr. Associate Cultural Resource Specialist II	\$145
Scientist II	\$185	Sr. Associate Cultural Resource Specialist	\$130
Scientist	\$175	Associate Cultural Resource Specialist II	\$120
Sr. Associate Scientist II	\$155	Associate Cultural Resource Specialist	\$110
Sr. Associate Scientist	\$140	Project Coordination & Administration	
Associate Scientist II	\$125	Sr. Project Coordinator	\$115
Associate Scientist	\$115	Project Coordinator	\$110
Landscape Architectures/Planners		Sr. Administrator	\$95
Sr. Principal Planner/Landscape Architect	\$290	Administrator	\$85
Principal Planner/Landscape Architect	\$265	Field & Technical Support Services	
Sr. Planner/Landscape Architect II	\$240	Field Service Manager	\$120
Sr. Planner/Landscape Architect	\$225	Field Specialist	\$115
Planner/Landscape Architect II	\$210	Sr. Technician	\$100
Planner/Landscape Architect	\$180	Technician III	\$85
Sr. Associate Planner/Landscape Architect II	\$170	Technician II	\$75
Sr. Associate Planner/Landscape Architect	\$165	Technician	\$65
Associate Planner/Landscape Architect II	\$150	GIS and CAD Support	
Associate Planner/Landscape Architect	\$140	GIS/CAD Manager	\$190
Expert Support		Senior GIS/CAD Analyst	\$160
Expert Witness	\$390	GIS/CAD Analyst II	\$150
Subject Matter Expert	\$340	GIS/CAD Analyst	\$125
Certified Industrial Hygienist	\$240	Drafter/ GIS Specialist II	\$115
		GIS/CAD Technician	\$100

Rates for non-exempt employees working overtime will be charged at one and one-half times the above rates.

The above rates include all direct and indirect costs except reimbursables. Indirect costs include such items as overhead, profit, and such statutory and customary fringe benefits as social security contributions, sick leave, unemployment, excise and payroll taxes, worker's compensation, health and retirement benefits, bonuses, annual leave, and holiday pay.

Reimbursable expenses shall mean the actual expense of transportation and subsistence of principals and employees, consultants' fees, subcontractors' fees, toll telephone calls, facsimile transmissions, reproduction of reports and other project-related materials, expendable supplies directly used on the project computer charges, equipment use fees, and similar project-related items. A fifteen percent service charge will be applied to all reimbursable expenses.

The rates for ECT billing categories listed herein are valid through the term of the agreement and are subject to revision thereafter.
Indian River County Extension Agreement related to RFP 2023060

