



## Legislation Details (With Text)

**File #:** 21-0616      **Version:** 1

**Type:** Consent Staff Report      **Status:** Passed

**File created:** 6/14/2021      **In control:** Board of County Commissioners

**On agenda:** 6/22/2021      **Final action:**

**Title:** Approval of Flexible Spending Account (FSA), COBRA, and Retiree Billing Providers effective October 1, 2021

**Sponsors:**

**Indexes:** Benefits, Human Resources

**Code sections:**

**Attachments:** 1. Staff Report, 2. Lockton Marketing Analysis for FSA, COBRA and Retiree Billing, 3. Breakdown of Recommended Vendors, 4. Sample Agreement Clarity Benefit Solutions for Retiree Billing, 5. Sample Agreement P & A Group for FSA & COBRA

Date	Ver.	Action By	Action	Result
6/22/2021	1	Board of County Commissioners	Approved staff's recommendation	

Approval of Flexible Spending Account (FSA), COBRA, and Retiree Billing Providers effective October 1, 2021

Staff respectfully recommends the Board of County Commissioners approve the selection of Clarity Benefit Solutions for retiree billing services at a rate of \$2.50 per retiree per month with a three (3) year rate guarantee; approve the selection of P & A Group for FSA services at a rate of \$3.00 per participant per month with a five (5) year rate guarantee; approve the selection of P & A Group for COBRA services at a rate of \$.50 per benefit eligible employee per month with a three (3) year rate guarantee; and authorize the Chairman of the Board to execute the negotiated agreements with Clarity and P & A Group and any and all documents necessary to effectuate the agreements effective October 1, 2021.