

INDIAN RIVER COUNTY
MEMORANDUM

TO: The Honorable Board of County Commissioners

THRU Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: June 11, 2021

SUBJECT: Legal Services – Labor & Employment Matters

BACKGROUND

Indian River County Board of County Commissioners has been represented in labor and employment matters by Fisher & Phillips, LLP for many years. The services provided are specialized and require a high degree of expertise. Staff is well satisfied with the service provided by Fisher & Phillips. Effective October 1, 2021, the hourly rate for attorneys for services provided by Fisher & Phillips will increase from \$280 to \$295.

FUNDING:

The remittance to Fisher & Phillips in FY2019/20 was \$76,135.77 for legal services. Funding for legal services is included in the current budget and is also budgeted in the upcoming FY2021/22 budget. Expenses are dependent upon the number and complexity of legal issues that require representation. The increase in hourly attorney's fees represents a 5.4% increase.

RECOMMENDATION:

Staff respectfully recommends the Board of County Commissioners authorize the continuation of the engagement agreement with Fisher & Phillips to provide legal services for labor and employment matters.

ATTACHMENTS:

Fisher & Phillips, LLC Engagement Letter