## INDIAN RIVER COUNTY APPLICATION FOR COMMITTEE APPOINTMENT

RECEIVED

OCT 0 9 2020

Last Name: George	First Name & Middle Init: Joseph L.	BOARD OF COUNTY
Today's Date: 09/28/ 20	Email Address: [leogeorge11@g	001.2.20010.1
Home Address (No P.O. Boxes): 5584 55t	th Terrace	
Home Phone: NA Work Pl	hone: NA Cell Phone: 5	602-386-2090
How long have you been a resident of Indi	an River County? 8 years	
Are you a full or part time resident? Check	one: Full Time Part Time	
Please list current employer or business. If applicable to the committee.	f retired, please list any business experie	ence that may be
Retired with the follow experience: Executive level administrative experience entities; human resources management; Retired from Federal Government (12 year	; budgeting; nonprofit endowment mana	agement.
Please list any licenses you presently hold	:	
None Active		
Please list any organization of which you a	re currently a member:	
Auxilliary Services, Cleveland Clinic, India Center. Interfaith Council, Indian River County Volunteer, Jimmy Graves Foundation	an River HospitalChaplain at Scully W	/elsh Cancer
Please list any other committees or boards	you currently sit on:	
None		

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Place a check mark next to the committee(s) you would like to serve on:

AFFORDABLE HOUSING ADVISORY COMMITTEE	V
AGRICULTURE ADVISORY COMMITTEE	
BEACH & SHORE PRESERVATION ADVISORY COMMITTEE	
CHILDREN'S SERVICES ADVISORY COMMITTEE	
CODE ENFORCEMENT BOARD	
COMMUNITY DEVELOPMENT BLOCK GRANT	
CONSTRUCTION BOARD OF ADJUSTMENT & APPEALS	
ECONOMIC DEVELOPMENT COUNCIL	
ENVIRONMENTAL CONTROL HEARING BOARD	
INDIAN RIVER COUNTY CENSUS 2020 COMMUNITY ACTION COMMITTEE	
MPO BICYCLE ADVISORY COMMITTEE	
MPO CITIZEN ADVISORY COMMITTEE	
PLANNING & ZONING COMMISSION	
SCHOOL PLANNING CITIZEN OVERSIGHT COMMITTEE	
TOURIST DEVELOPMENT COUNCIL	
TRANSPORTATION DISADVANTAGED LOCAL COORDINATING BOARD	
TREASURE COAST REGIONAL PLANNING COUNCIL – COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGY	
VALUE ADJUSTMENT BOARD – MUST OWN HOMESTEAD PROPERTY WITHIN INDIAN RIVER COUNTY	~

Please print and return the completed application, along with a current resume, to the Board of County Commission office, 1801 27th Street, Vero Beach, FL. 32960, or by fax at 772-770-5334. Please note: All applications are kept on file for 6 months.

Print

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#### **Short Biography**

OCT 09 2020

BOARD OF COUNTY COMMISSION

#### J. Leo George, PhD

Leo comes with a wealth of education and experience. He has a drive and passion for assisting other organizations in accomplishing their strategic goals. He and his wife, Linda, moved to Vero Beach in April 2012. They own their home located in the Vero Lago HOA community, where they built a home in 2016. Leo is active in his local church and serves on three committees. He leads in Bible studies and relates to community nonprofits supported by his church.

Leo graduated from Arkansas State University with a BA degree in General Business with a minor in Management. He went on to earn a Master of Arts in Religious Education and a PhD.in Church Administration with a minor in Higher Education Administration. Leo ministered for over twenty-five years in churches in Arkansas, Texas and Kentucky. He also worked a number of years in the US Postal Service, Sears Holding, Joseph A. Bank, and other retail organizations.

Leo was reared on a cotton farm in northeast Arkansas and was the eldest of five children. His father was a sharecropper and his mother a homemaker, nurse, financial advisor and referee. Life on the farm in the 40's and 50's contributed greatly to building character for him. Leo knows what it is to be poor and needy, but also manages his own household wealth as an example of a good and faithful steward.

Shortly after high school graduation, Leo married Linda Foster, and they both were blessed with two wonderful children, who graced them with several grandchildren and two great-granddaughters.

Leo served in the United States Army, stationed in West Germany, where he reached the rank of Specialist Fifth Class, E-5.

Through Leo's years of connecting with thousands of people from all walks of life in three states and across the globe, he is well-suited for the any tasks that should come his way.

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## Joseph Leo George

OCT 0 9 2020

5584 55th Terrace Vero Beach, Florida 329687 502-386-2090, Cell ileogeorge11@gmail.com

BOARD OF COUNTY COMMISSION

## **Objective**

I am fully retired and seeking a part time or volunteer position with responsibilities where I will be able to use my education, skills, and years of experience to their fullest extent and one that will allow me to provide added value to the organization.

## General Experience

I am a well-educated male with over fifty years' experience in the public for profit, non-profit, and government arenas. I am a US Army veteran, having served three Years during the Vietnam Era, European Theatre.

I am experienced in the following areas:

- General Business Administration—Undergraduate degree and many years experience using the principles studied in this degree program.
- Financial Management---Managed organizations with millions of dollars in revenue. Directed all budgeting, investing and expending of those funds.
- Human Resources—Have an above average knowledge of Human Resources laws and practices in both the public and private sector of the business world. Developed, wrote and implemented Policy and Procedure Manuals as well as initiated Employee Performance Evaluation programs for organizations.
- Law enforcement—over four years a deputy sheriff.
- Sales—More than fifteen years retail sales/management experience.

## Specific Experience

October, 2013 – August, 2019 February, 2012 – October, 2013 October, 2012 – February, 2013 March, 2008 – April, 2012

Joseph A. Bank Unemployed Dillard's Vero Beach, FL, Sales Deputy Sheriff, Louisville, KY

2009 - 2011, Census Bureau, NPC

#### Statistical Assistant

- Adjudicated census and other special survey data.
- Maintained proficiency in Statistical Methods, Survey Procedures and Reports.
- Created summary reports for sponsoring entities.

1997 - 2009

Sears Holding

Louisville, KY

#### **Pricing Lead**

- Responsible for pricing integrity, promotion and presentation standards.
- At one time, managed as many as 40 employees.

1997 - 1998

Kentucky Financial Group

Louisville, KY

#### **Financial Advisor**

- Obtained licenses to sell insurance, securities and investment plans.
- Stayed in this position for seven months.

1999 - 2000

Parr's Rest, Inc.

Louisville, KY

#### **Business Manager**

- Managed the finances---dealing with Medicare and Medicaid residents as well as Private Pay residents.
- Did intakes of new incoming residents and followed up with residents who needed extended levels of care in other facilities.

1992 - 1997

Walnut Street Baptist Church

Louisville, KY

#### **Church Administrator**

- Managed the finances of the church, totaling over \$4 million dollars.
- Gave direction to establishing and funding an endowment of over \$1 million.
- Assisted the Senior Pastor in conducting capital fund campaigns which raised over \$3 million dollars.
- Supervised a full and part time staff of over fifteen employees.

1986 - 1992

Birchman Baptist Church

Fort Worth, TX

#### **Church Business Manager**

- Managed the finances of the church, totaling over \$6 million dollars.
- Assisted the church leadership in raising over \$4 million to build a new 2400-seat worship center.
- Assisted the senior pastor in managing over 20 full and part time staff members.
- Supervised a facilities and food services staff of ten employees.
- Bachelor of Science in Business, Arkansas State University, 1972
- Master of Arts, Religious Education, Southwestern Seminary, Fort Worth, Texas, 1985
- Doctor of Philosophy, Church Business Administration, Southwestern Seminary, Fort Worth, Texas, 1991
- Post Graduate work, University of North Texas, Denton, 1990-91
- Certified Capital Fund Raising Consultant, Arkansas Baptist Convention, 1983
- Certified Financial Planner, State of Kentucky, 1997
- Adjunct Teaching Faculty, Southern Baptist Seminary, Louisville, KY
- · Certified Fellow in Church Business Administration, NACBA, 1982
- Special Deputy, Jefferson County, Kentucky Sheriff's Office

### Education

# Professional Credentials

#### **Professional Credentials**

- Served in various church staff positions in Arkansas, Texas, and Kentucky for over twenty-five years. The last position before retiring from full time ministry was Church Administrator, Walnut Street Baptist Church, Louisville, Kentucky. Since retiring from full time church-related vocation, I have remained in the work force using my administrative skills in such areas as Personal Care, Financial Services and Retail Management.
- ► Sears, Oxmoor Center Mall, from December 1997 until retiring at end of March 2009.
- ► Employed as a Substitute Teacher in Oldham County Public School district during 2009.
- ▶ Employed by the US Census Bureau as a Statistical Assistant from October 26, 2009 until July 1, 2011. This was a full time two-year commitment that actually ended a few months earlier than expected.
- ► Certified as a Capital Fund Raising Consultant in Arkansas, 1983
- ► Certified Financial Planner in State of Kentucky in 1997.
- ▶ Writer of various education and administration periodicals for Southern Baptist Convention
- ► Adjunct teaching faculty, Southern Baptist Theological Seminary, Louisville, Kentucky in field of Church Business Management
- Over twenty years counseling experience.
- ► Certified Fellow in Church Business Administration, NACBA, 1982
- ▶ Reserve Deputy Sheriff, Jefferson County Sheriff's Office, 2008 until moving to Vero Beach in April 2012.

#### Education

- Bachelor of Science in Business, Arkansas State University, 1972
- Master of Arts, Religious Education, Southwestern Seminary, Fort Worth, Texas, 1985
- Doctor of Philosophy, Church Business Administration, Southwestern Seminary, Fort Worth, Texas, 1991
- Post Graduate work, University of North Texas, Denton, 1990-91

Other personal and work history, along with references will be provided upon specific requests from inquiring companies.