SECOND AMENDMENT TO OCTOBER 1, 2016 COLLECTIVE BARGAINING AGREEMENT

THIS FIRST AMENDMENT by and between INDIAN RIVER COUNTY BOARD OF COUNTY COMMISSIONERS, hereinafter referred to as the "County", and the TEAMSTERS UNION LOCAL NO. 769, hereinafter referred to as the "Union".

WHEREAS, effective October 1, 2017, the parties entered into a Collective Bargaining Agreement, hereinafter referred to as the "Agreement", for the period October 1, 2016 through and including September 30, 2019; and,

WHEREAS, Article 33, Wages, provides for bargaining unit employees to receive general wage increases, anniversary increases, and lump sum payments, if any, mutually agreed to by the County and the Union.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree to amend the Agreement as follows:

- 1. Article 33, Wages, shall be amended as set forth in Exhibit "A".
- 2. The remaining terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment on the date below written.

INDIAN RIVER COUNTY BOARD OF COUNTY COMMISSIONERS	TEAMSTERS UNION LOCAL NO. 769
By_ Peter D. O'Bryan, Chairman	By
Date	,
	Ratified by the Union on the 7th of August 2018
Jason E. Brown, County Administrator	Attest:
Approved as to form and legal sufficiency:	Jeffrey R. Smith Clerk of the Court and Comptroller
	Ву:
Dylan T. Reingold, County Attorney	Deputy Clerk