

ATTACHMENT B

First Pay Period Beginning on or After January 1, 2023

| | | Dual Certification | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|--|--------------------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|--------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | 10 | | 11 | | 12 | | 13 | | 14 | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Fire-Medic | | \$17.6639 | \$51,437.23 | \$18.1585 | \$52,877.47 | \$18.6669 | \$54,358.04 | \$19.1896 | \$55,880.07 | \$19.7269 | \$57,444.71 | \$20.2792 | \$59,053.16 | \$20.8471 | \$60,706.65 | \$21.4308 | \$62,406.44 | \$22.0308 | \$64,153.82 | \$22.6477 | \$65,950.13 | \$23.2818 | \$67,796.73 | \$23.9337 | \$69,695.04 | \$24.6039 | \$71,646.50 | \$25.2928 | \$73,652.60 |
| Eng. Medic/PIC | | \$19.3211 | \$56,263.15 | \$19.8621 | \$57,838.51 | \$20.4183 | \$59,457.99 | \$20.9900 | \$61,122.82 | \$21.5777 | \$62,834.25 | \$22.1819 | \$64,593.61 | \$22.8030 | \$66,402.23 | \$23.4414 | \$68,261.50 | \$24.0978 | \$70,172.82 | \$24.7725 | \$72,137.66 | \$25.4662 | \$74,157.51 | \$26.1792 | \$76,233.92 | \$26.9123 | \$78,368.47 | \$27.6658 | \$80,562.79 |
| Inspector/TO/Investigator | | \$30.2137 | \$58,916.76 | \$31.0597 | \$60,566.43 | \$31.9294 | \$62,262.29 | \$32.8234 | \$64,005.63 | \$33.7425 | \$65,797.79 | \$34.6872 | \$67,640.13 | \$35.6585 | \$69,534.05 | \$36.6569 | \$71,481.01 | \$37.6833 | \$73,482.47 | \$38.7385 | \$75,539.98 | \$39.8231 | \$77,655.10 | \$40.9382 | \$79,829.44 | \$42.0844 | \$82,064.67 | \$43.2628 | \$84,362.48 |
| Lieutenant Fire-Medic | | \$21.1896 | \$61,704.13 | \$21.7829 | \$63,431.85 | \$22.3928 | \$65,207.94 | \$23.0198 | \$67,033.76 | \$23.6644 | \$68,910.71 | \$24.3270 | \$70,840.21 | \$25.0082 | \$72,823.73 | \$25.7084 | \$74,862.80 | \$26.4282 | \$76,958.96 | \$27.1682 | \$79,113.81 | \$27.9289 | \$81,328.99 | \$28.7109 | \$83,606.21 | \$29.5148 | \$85,947.18 | \$30.3412 | \$88,353.70 |
| Lieutenant Administrator | | \$33.1438 | \$64,630.48 | \$34.0719 | \$66,440.13 | \$35.0259 | \$68,300.45 | \$36.0066 | \$70,212.87 | \$37.0148 | \$72,178.83 | \$38.0512 | \$74,199.83 | \$39.1166 | \$76,277.43 | \$40.2119 | \$78,413.20 | \$41.3378 | \$80,608.77 | \$42.4953 | \$82,865.81 | \$43.6852 | \$85,186.05 | \$44.9083 | \$87,571.26 | \$46.1658 | \$90,023.26 | \$47.4584 | \$92,543.91 |
| Captain Fire-Medic | | \$23.2493 | \$67,702.05 | \$23.9003 | \$69,597.71 | \$24.5695 | \$71,546.45 | \$25.2575 | \$73,549.75 | \$25.9647 | \$75,609.14 | \$26.6917 | \$77,726.20 | \$27.4391 | \$79,902.53 | \$28.2073 | \$82,139.80 | \$28.9972 | \$84,439.72 | \$29.8091 | \$86,804.03 | \$30.6437 | \$89,234.54 | \$31.5018 | \$91,733.11 | \$32.3838 | \$94,301.63 | \$33.2905 | \$96,942.08 |
| Captain Fire Prot. & Saf. | | \$36.3734 | \$70,928.22 | \$37.3919 | \$72,914.21 | \$38.4389 | \$74,955.81 | \$39.5152 | \$77,054.58 | \$40.6216 | \$79,212.10 | \$41.7590 | \$81,430.04 | \$42.9282 | \$83,710.08 | \$44.1302 | \$86,053.97 | \$45.3659 | \$88,463.48 | \$46.6361 | \$90,940.45 | \$47.9419 | \$93,486.79 | \$49.2843 | \$96,104.42 | \$50.6643 | \$98,795.34 | \$52.0829 | \$101,561.61 |

EMT Certification

| | | EMT Certification | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|--|-------------------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | 10 | | 11 | | 12 | | 13 | | 14 | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Firefighter | | \$16.6368 | \$48,446.51 | \$17.1027 | \$49,803.01 | \$17.5816 | \$51,197.49 | \$18.0738 | \$52,631.02 | \$18.5799 | \$54,104.69 | \$19.1001 | \$55,619.62 | \$19.6349 | \$57,176.97 | \$20.1847 | \$58,777.93 | \$20.7499 | \$60,423.71 | \$21.3309 | \$62,115.57 | \$21.9282 | \$63,854.81 | \$22.5422 | \$65,642.74 | \$23.1733 | \$67,480.74 | \$23.8222 | \$69,370.20 |
| Driver/Engineer | | \$18.2629 | \$53,181.58 | \$18.7743 | \$54,670.67 | \$19.2999 | \$56,201.44 | \$19.8403 | \$57,775.08 | \$20.3959 | \$59,392.79 | \$20.9670 | \$61,055.78 | \$21.5540 | \$62,765.35 | \$22.1575 | \$64,522.78 | \$22.7780 | \$66,329.41 | \$23.4157 | \$68,186.64 | \$24.0714 | \$70,095.86 | \$24.7454 | \$72,058.55 | \$25.4383 | \$74,076.19 | \$26.1505 | \$76,150.32 |
| Inspector/TO/Investigator | | \$28.6079 | \$55,785.39 | \$29.4089 | \$57,347.38 | \$30.2324 | \$58,953.11 | \$31.0789 | \$60,603.80 | \$31.9491 | \$62,300.70 | \$32.8437 | \$64,045.12 | \$33.7633 | \$65,838.39 | \$34.7086 | \$67,681.86 | \$35.6805 | \$69,576.95 | \$36.6795 | \$71,525.11 | \$37.7066 | \$73,527.81 | \$38.7624 | \$75,586.59 | \$39.8477 | \$77,703.02 | \$40.9634 | \$79,878.70 |
| Lieutenant | | \$20.0960 | \$58,519.63 | \$20.6587 | \$60,158.18 | \$21.2372 | \$61,842.61 | \$21.8318 | \$63,574.21 | \$22.4431 | \$65,354.28 | \$23.0715 | \$67,184.20 | \$23.7175 | \$69,065.36 | \$24.3816 | \$70,999.19 | \$25.0663 | \$72,987.17 | \$25.7661 | \$75,030.81 | \$26.4875 | \$77,131.67 | \$27.2292 | \$79,291.36 | \$27.9916 | \$81,511.52 | \$28.7754 | \$83,793.84 |
| Lieutenant Administrator | | \$31.4827 | \$61,391.18 | \$32.3642 | \$63,110.14 | \$33.2704 | \$64,877.22 | \$34.2019 | \$66,693.78 | \$35.1596 | \$68,561.21 | \$36.1441 | \$70,480.92 | \$37.1561 | \$72,454.39 | \$38.1965 | \$74,483.11 | \$39.2660 | \$76,568.64 | \$40.3654 | \$78,712.56 | \$41.4956 | \$80,916.51 | \$42.6575 | \$83,182.17 | \$43.8519 | \$85,511.27 | \$45.0798 | \$87,905.59 |
| Captain | | \$22.1171 | \$64,405.04 | \$22.7364 | \$66,208.38 | \$23.3730 | \$68,062.22 | \$24.0275 | \$69,967.96 | \$24.7002 | \$71,927.06 | \$25.3918 | \$73,941.02 | \$26.1028 | \$76,011.37 | \$26.8337 | \$78,139.69 | \$27.5850 | \$80,327.60 | \$28.3574 | \$82,576.77 | \$29.1514 | \$84,888.92 | \$29.9677 | \$87,265.81 | \$30.8067 | \$89,709.25 | \$31.6693 | \$92,221.11 |
| Captain Administrator | | \$34.6516 | \$67,570.58 | \$35.6218 | \$69,462.55 | \$36.6192 | \$71,407.51 | \$37.6446 | \$73,406.92 | \$38.6986 | \$75,462.31 | \$39.7822 | \$77,575.25 | \$40.8961 | \$79,747.36 | \$42.0412 | \$81,980.29 | \$43.2183 | \$84,275.73 | \$44.4284 | \$86,635.46 | \$45.6724 | \$89,061.25 | \$46.9513 | \$91,554.96 | \$48.2659 | \$94,118.50 | \$49.6173 | \$96,753.82 |

First Work Cycle Beginning on or After June 1, 2023

| | | Dual Certification | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|--|--------------------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|--------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | 10 | | 11 | | 12 | | 13 | | 14 | |
| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Fire-Medic | | \$18.3181 | \$51,437.23 | \$18.8310 | \$52,877.47 | \$19.3583 | \$54,358.04 | \$19.9003 | \$55,880.07 | \$20.4575 | \$57,444.71 | \$21.0303 | \$59,053.16 | \$21.6192 | \$60,706.65 | \$22.2245 | \$62,406.44 | \$22.8468 | \$64,153.82 | \$23.4865 | \$65,950.13 | \$24.1441 | \$67,796.73 | \$24.8202 | \$69,695.04 | \$25.5151 | \$71,646.50 | \$26.2296 | \$73,652.60 |
| Eng. Medic/PIC | | \$20.0367 | \$56,263.15 | \$20.5978 | \$57,838.51 | \$21.1745 | \$59,457.99 | \$21.7674 | \$61,122.82 | \$22.3769 | \$62,834.25 | \$23.0034 | \$64,593.61 | \$23.6475 | \$66,402.23 | \$24.3097 | \$68,261.50 | \$24.9903 | \$70,172.82 | \$25.6900 | \$72,137.66 | \$26.4094 | \$74,157.51 | \$27.1488 | \$76,233.92 | \$27.9090 | \$78,368.47 | \$28.6905 | \$80,562.79 |
| Inspector/TO/Investigator | | \$30.2137 | \$58,916.76 | \$31.0597 | \$60,566.43 | \$31.9294 | \$62,262.29 | \$32.8234 | \$64,005.63 | \$33.7425 | \$65,797.79 | \$34.6872 | \$67,640.13 | \$35.6585 | \$69,534.05 | \$36.6569 | \$71,481.01 | \$37.6833 | \$73,482.47 | \$38.7385 | \$75,539.98 | \$39.8231 | \$77,655.10 | \$40.9382 | \$79,829.44 | \$42.0844 | \$82,064.67 | \$43.2628 | \$84,362.48 |
| Lieutenant Fire-Medic | | \$21.9744 | \$61,704.13 | \$22.5897 | \$63,431.85 | \$23.2222 | \$65,207.94 | \$23.8724 | \$67,033.76 | \$24.5409 | \$68,910.71 | \$25.2280 | \$70,840.21 | \$25.9344 | \$72,823.73 | \$26.6605 | \$74,862.80 | \$27.4070 | \$76,958.96 | \$28.1744 | \$79,113.81 | \$28.9633 | \$81,328.99 | \$29.7743 | \$83,606.21 | \$30.6084 | \$85,947.18 | \$31.4650 | \$88,353.70 |
| Lieutenant Administrator | | \$33.1438 | \$64,630.48 | \$34.0719 | \$66,440.13 | \$35.0259 | \$68,300.45 | \$36.0066 | \$70,212.87 | \$37.0148 | \$72,178.83 | \$38.0512 | \$74,199.83 | \$39.1166 | \$76,277.43 | \$40.2119 | \$78,413.20 | \$41.3378 | \$80,608.77 | \$42.4953 | \$82,865.81 | \$43.6852 | \$85,186.05 | \$44.9083 | \$87,571.26 | \$46.1658 | \$90,023.26 | \$47.4584 | \$92,543.91 |
| Captain Fire-Medic | | \$24.1104 | \$67,702.05 | \$24.7855 | \$69,597.71 | \$25.4795 | \$71,546.45 | \$26.1929 | \$73,549.75 | \$26.9263 | \$75,609.14 | \$27.6803 | \$77,726.20 | \$28.4553 | \$79,902.53 | \$29.2521 | \$82,139.80 | \$30.0711 | \$84,439.72 | \$30.9131 | \$86,804.03 | \$31.7787 | \$89,234.54 | \$32.6685 | \$91,733.11 | \$33.5832 | \$94,301.63 | \$34.5235 | \$96,942.08 |
| Captain Fire Prot. & Saf. | | \$36.3734 | \$70,928.22 | \$37.3919 | \$72,914.21 | \$38.4389 | \$74,955.81 | \$39.5152 | \$77,054.58 | \$40.6216 | \$79,212.10 | \$41.7590 | \$81,430.04 | \$42.9282 | \$83,710.08 | \$44.1302 | \$86,053.97 | \$45.3659 | \$88,463.48 | \$46.6361 | \$90,940.45 | \$47.9419 | \$93,486.79 | \$49.2843 | \$96,104.42 | \$50.6643 | \$98,795.34 | \$52.0829 | \$101,561.61 |

EMT Certification

| | | EMT Certification | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|--|-------------------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|
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| | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Firefighter | | \$17.2530 | \$48,446.51 | \$17.7361 | \$49,803.01 | \$18.2327 | \$51,197.49 | \$18.7432 | \$52,631.02 | \$19.2681 | \$54,104.69 | \$19.8076 | \$55,619.62 | \$20.3622 | \$57,176.97 | \$20.9323 | \$58,777.93 | \$21.5184 | \$60,423.71 | \$22.1209 | \$62,115.57 | \$22.7403 | \$63,854.81 | \$23.3770 | \$65,642.74 | \$24.0316 | \$67,480.74 | \$24.7045 | \$69,370.20 |
| Driver/Engineer | | \$18.9393 | \$53,181.58 | \$19.4696 | \$54,670.67 | \$20.0148 | \$56,201.44 | \$20.5752 | \$57,775.08 | \$21.1513 | \$59,392.79 | \$21.7435 | \$61,055.78 | \$22.3523 | \$62,765.35 | \$22.9782 | \$64,522.78 | \$23.6216 | \$66,329.41 | \$24.2830 | \$68,186.64 | \$24.9629 | \$70,095.86 | \$25.6619 | \$72,058.55 | \$26.3804 | \$74,076.19 | \$27.1191 | \$76,150.32 |
| Inspector/TO/Investigator | | \$28.6079 | \$55,785.39 | \$29.4089 | \$57,347.38 | \$30.2324 | \$58,953.11 | \$31.0789 | \$60,603.80 | \$31.9491 | \$62,300.70 | \$32.8437 | \$64,045.12 | \$33.7633 | \$65,838.39 | \$34.7086 | \$67,681.86 | \$35.6805 | \$69,576.95 | \$36.6795 | \$71,525.11 | \$37.7066 | \$73,527.81 | \$38.7624 | \$75,586.59 | \$39.8477 | \$77,703.02 | \$40.9634 | \$79,878.70 |
| Lieutenant | | \$20.8403 | \$58,519.63 | \$21.4239 | \$60,158.18 | \$22.0237 | \$61,842.61 | \$22.6404 | \$63,574.21 | \$23.2743 | \$65,354.28 | \$23.9260 | \$67,184.20 | \$24.5959 | \$69,065.36 | \$25.2846 | \$70,999.19 | \$25.9926 | \$72,987.17 | \$26.7204 | \$75,030.81 | \$27.4685 | \$77,131.67 | \$28.2377 | \$79,29 | | | | |