

**Indian River County  
Interoffice Memorandum  
Office of Management & Budget**

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**To:** Members of the Board of County Commissioners  
**From:** Kristin Daniels  
Director, Office of Management & Budget  
**Date:** January 11, 2022  
**Subject:** Miscellaneous Budget Amendment 002

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**Description and Conditions**

1. The Board of County Commissioners approved a 4% or \$0.75 per hour (whichever is greater) general wage increase for the Teamsters Union and non-union employees on September 14, 2021 and a 4% general wage increase for the IAFF employees on October 5, 2021. Exhibit "A" appropriates funding from the various Reserve for Contingency Funds and Cash Forward-Oct 1<sup>st</sup>.
2. On October 7, 2021, the Teamsters Union and the County agreed to reclass all part-time and budgeted temporary Lifeguard I (L02) positions to Lifeguard I (L05) positions to help aid in recruitment and retention. This results in an additional cost of \$76,875. Exhibit "A" appropriates funding from MSTU/Reserve for Contingency.
3. Various promotions, reclassifications and additional positions have been authorized by the County Administrator to respond to the County's needs. Exhibit "A" appropriates funding from the various Reserve for Contingency Funds and Cash Forward-Oct 1<sup>st</sup>.

**Staff Recommendation**

Staff recommends that after the public hearing, the Board of County Commissioners approve the budget resolution amending the fiscal year 2021-22 budget.