

# T. Colby Bechtold, RN, BSN, CDP

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## Professional Summary

Dedicated and compassionate healthcare leader with over 15 years of progressive experience in clinical nursing, critical care, and healthcare entrepreneurship. Proven expertise in patient care, team leadership, and program development. Founder and CEO of a growing care services organization with deep community engagement and board leadership experience. Recognized for building innovative healthcare programs and fostering partnerships that improve outcomes and expand access to care.

## Professional Experience

### Hummingbird Care Services – Vero Beach, FL

Founder & CEO | 2023 – Present

- Established and grew a transitional and home care services company, creating programs that bridge gaps in post-acute and community-based care.
- Developed and launched the *Nestbound Journey: Transitional Care Program*, focused on improving patient recovery and reducing hospital readmissions.
- Built partnerships with healthcare providers, community organizations, and families to provide compassionate, personalized care solutions.
- Oversaw all business operations, strategic growth, and team leadership.

### Orlando Health – ORMC, Orlando, FL

ICU Nurse | 2021 – 2024

- Delivered expert, evidence-based critical care to patients in high-acuity ICU settings.
- Collaborated with multidisciplinary teams to improve patient safety, recovery, and care outcomes.
- Served as a clinical resource and mentor to newer nurses in a high-volume hospital environment.
- Supported system-wide initiatives for quality improvement and critical care excellence.

### Indian River Medical Center / Cleveland Clinic Indian River Hospital – Vero Beach, FL

Registered Nurse – Critical Care | 2008 – 2021

- Provided high-level patient care in ICU and acute care settings for over a decade.

- Adapted to evolving systems and standards during transition from IRMC to Cleveland Clinic.
- Contributed to critical patient interventions, complex care planning, and family support.
- Earned recognition for clinical excellence and dedication to patient-centered care.

## Leadership & Community Engagement

- **Board Member**, Vero Beach Chamber of Commerce – Actively engaged in supporting local business development and community initiatives.
- **Program Chair**, Sunrise Rotary – Lead organizer for community service programs and initiatives.
- **Health & Wellness Chair**, Sunrise Rotary – Spearhead health and wellness programming for community outreach and education.
- **Member, Environmental Committee of Sunrise Rotary**

## Education

- Bachelor of Science in Nursing (BSN), Keiser University, 2020
  - Associate Degree (A.S.), IRSC, 2012
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## Key Skills

- Critical Care Nursing & Patient Advocacy
  - Healthcare Leadership & Program Development
  - Transitional Care & Community Health
  - Strategic Partnerships & Business Growth
  - Team Mentorship & Clinical Training
  - Public Speaking & Community Engagement
  - Cellist 1999 to Present
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## Certifications

- Registered Nurse, State of Florida (Active)
- Certified Dementia Practitioner 2023 - Present