

Indian River County, Florida
Memorandum

TO: Jason Brown, County Administrator

THROUGH: Michael Smykowski, Director, OMB

FROM: Beth Martin, Risk Manager

DATE: April 25, 2017

SUBJECT: Mediated Settlement; Bobby Cummings

It is requested that the Board of County Commissioners consider the following Consent Agenda item at their May 9, 2017 regular meeting.

Background

On April 25, 2017 the County Administrator reviewed and approved the \$85,000.00 settlement of former Road & Bridge employee Bobby Cummings' September 14, 2015 workers' compensation claim. Mr. Cummings retired from County employment in January, 2017 after over thirty (30) years' service.

On April 17, 2017 mediation was held, and Mr. Cummings accepted the settlement presented today. It includes \$75,000.00 for Mr. Cummings and \$10,000.00 in attorney's fees and costs, less than the statutory guideline allows.

Recommendation

In keeping with administrative policy, staff now requests Board approval of this settlement in the amount of \$85,000.00. Payment will be made from the Self Insurance Fund.

If additional information is needed, please contact Beth Martin, Risk Manager, at Extension 1287.

Approved for Agenda
May 9, 2017