



Office of the
**INDIAN RIVER COUNTY
ADMINISTRATOR**

Jason E. Brown, County Administrator
Michael C. Zito, Assistant County Administrator

MEMORANDUM

TO: The Honorable Board of County Commissioners

THROUGH: Jason E. Brown, County Administrator

FROM: Michael Zito, Assistant County Administrator

DATE: August 10, 2020

SUBJECT: Collective Bargaining Agreement between Indian River County and Teamsters, Local Union 769 – FY 20/21 General Wage Increase

The collective bargaining agreement between Indian River County and the Teamsters Local Union No. 769 provides for a wage reopener to negotiate a general wage adjustment in the second year of the agreement (FY2020/2021).

The parties met and negotiated a wage adjustment for FY 2020/2021. Tentative agreement was reached on July 21, 2020 to provide a 3% general wage increase effective the first full pay period in October. This wage adjustment would increase the minimum and maximum of the pay plan for each position represented by the Teamsters. The proposed agreement was submitted to the Teamsters membership and ratified by the Union on August 4, 2020. The 3% wage increase is being presented to the Board of County Commissioners for approval.

A 3% general wage increase would also be provided to eligible non-union employees the first full pay period in October 2020. The wage adjustment would increase the minimum and maximum of the pay plan for each non-union position.

FUNDING:

Funds are budgeted and available in the FY20/21 budget to provide for the recommended wage increase.

RECOMMENDATION:

Staff respectfully recommends approval of 3% general wage increase for employees represented by the Teamsters Local Union No. 769 and for non-union employees effective the first full pay period in October 2020 and requests the Board authorize Chairman to sign the amendment to Article 33 – Wages of the collective bargaining agreement providing for the general wage increase.

ATTACHMENTS:

Proposed Amendment to Article 33 – Wages of the Agreement between Indian River County and the Teamsters Local Union No. 769 and Exhibit A.