

IRC - Annual Costs

Active Ees	1518	1518		1518	1518	
Benefit Eligible	1394	1394		1394	1394	
Retirees	467	467		467	467	

Benefit Express

Hodges Mace

Total Fees Over Two Years: \$ 213,631

Total Fees Over Two Years: \$ 262,525

PEPM (Ongoing Fees PEPM): \$ 4.10

PEPM (Ongoing Fees PEPM): \$ 5.48

	Year 1	Year 2	Notes
	\$ 133,780	\$ 79,850	

	Year 1	Year 2	Notes
	\$ 156,126	\$ 106,399	

Implementation

In Scope

ACA

ACA Implementation	In Scope	\$ -		None	\$ 5,367		\$ 0.50
Web Enrollment	In Scope	\$ 3,995			\$ 10,000		
Carrier File Feeds	In Scope	\$ -			\$ -		
Non-Carrier File Feeds	In Scope	\$ -			\$ -		
EOI Processing	In Scope	\$ 1,995			\$ -		
Dependent Status Initial Audit	In Scope	\$ 34,450		\$ 15.00	\$ 24,360		\$ 12.00
Premium Bill Reporting	In Scope	\$ -			\$ -		
Decision Support Tools	In Scope	\$ -			\$ -		
Single Sign on	In Scope	\$ 2,500			\$ 8,000		
Reporting	In Scope	\$ -			\$ -		
Training	In Scope	\$ -			\$ -		
Payroll Deduction Files (EE Data)	In Scope	\$ 10,990		\$ 5,495	\$ 2,000		\$ 2,000
Implementation Costs	TOTAL	\$ 53,930	\$ -		\$ 49,727	\$ -	

Ongoing

PEPM/PBEPM

PEPM/PBEPM

ACA Measurement/Eligibility/Data	In Scope	\$ 4,182	\$ 4,182	\$ 0.25	\$ 744	\$ 744	\$ 0.50
ACA Reporting and Filing	In Scope	\$ 9,967	\$ 9,967	\$ 6.50	\$ 3,485	\$ 3,485	\$ 2.50
Web Enrollment	In Scope	\$ 49,348	\$ 49,348	\$ 2.95	\$ 87,487	\$ 87,487	\$ 5.23
Web Enrollment/IRC Admin Retiree	In Scope	\$ 11,208	\$ 11,208	\$ 2.00	\$ 14,682	\$ 14,682	\$ 2.62
EOI Processing	In Scope	\$ 1,673	\$ 1,673	\$ 0.10	\$ -	\$ -	Included
Dependent Status Verifications	In Scope	\$ 1,673	\$ 1,673	\$ 0.10	\$ -	\$ -	Included
Premium Billing Reporting	In Scope	\$ -	\$ -	Included	\$ -	\$ -	Included
Decision Support Tools	In Scope	\$ -	\$ -	Included	\$ -	\$ -	Included
Reporting	In Scope	\$ -	\$ -	Included	\$ -	\$ -	Included
Training	In Scope	\$ -	\$ -	Included	\$ -	\$ -	Included
Payroll Deduction Files	In Scope	\$ 1,800	\$ 1,800	\$ 150	\$ -	\$ -	Included
Technology & Services Costs	TOTAL	\$ 79,850	\$ 79,850		\$ 106,399	\$ 106,399	

Possibly In Scope Estimates

Total Comp Statements	Possibly In Scope	\$ -	\$ -	Included	\$ -	\$ -	Included
Direct Bill Retiree	Possibly In Scope	\$ 25,218	\$ 25,218		Third Party	\$ -	Third Party
FSA Administration	Possibly In Scope	\$ 8,765	\$ 8,765		Third Party	\$ -	Third Party
COBRA Administration	Possibly In Scope	\$ 9,108	\$ 9,108		Third Party	\$ -	Third Party