

CONSENT

INDIAN RIVER COUNTY
MEMORANDUM

TO: Jason Brown
County Administrator

FROM: Suzanne Boyll *sb*
Human Resources Director

DATE: May 10, 2017

SUBJECT: Approval of Smoke Free Workplace Policy

BACKGROUND:

In recognition of the right of employees to work in an environment free of tobacco smoke, a Smoke Free Workplace policy has been developed. The policy has been provided to the Teamster's Union and the Union has not identified any concerns with implementation. The County's Fire Service is already smoke-free and contractual provisions for remaining tobacco free both on and off duty are in place.

Once approved, the policy will be communicated to all employees and new hires will be notified of the policy during employee orientation.

RECOMMENDATION:

Staff recommends the Board approve the attached Smoke Free Workplace policy.

ATTACHMENTS:

Smoke Free Workplace Policy