

**FIRST AMENDMENT TO OCTOBER 1, 2016 COLLECTIVE BARGAINING AGREEMENT**

**THIS FIRST AMENDMENT** by and between **INDIAN RIVER COUNTY BOARD OF COUNTY COMMISSIONERS**, hereinafter referred to as the "County", and the **TEAMSTERS UNION LOCAL NO. 769**, hereinafter referred to as the "Union".

**WHEREAS**, effective October 1, 2017, the parties entered into a Collective Bargaining Agreement, hereinafter referred to as the "Agreement", for the period October 1, 2016 through and including September 30, 2019; and,

**WHEREAS**, Article 33, Wages, provides for bargaining unit employees to receive general wage increases, anniversary increases, and lump sum payments, if any, mutually agreed to by the County and the Union.

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, the parties agree to amend the Agreement as follows:

1. Article 33, Wages, shall be amended as set forth in Exhibit "A".
2. The remaining terms and conditions of the Agreement shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this First Amendment on the date below written.

INDIAN RIVER COUNTY  
BOARD OF COUNTY COMMISSIONERS

TEAMSTERS UNION LOCAL NO. 769

By \_\_\_\_\_  
Joseph E. Flescher, Chairman

By \_\_\_\_\_  
Steve Myers, Jr., Business Representative

Date \_\_\_\_\_

Ratified by the Union on the \_\_\_\_\_ day of  
September 2017

\_\_\_\_\_  
Jason E. Brown, County Administrator

Attest:

Approved as to form and legal sufficiency:

Jeffrey R. Smith Clerk of the Court and  
Comptroller

\_\_\_\_\_  
Dylan T. Reingold, County Attorney

By: \_\_\_\_\_  
Deputy Clerk