

SECOND AMENDMENT AND AMENDMENT TO FIRST EXTENSION TO AGREEMENT FOR ANNUAL DAY LABOR SERVICES

This Second Amendment and Amendment to First Extension to that certain Agreement to provide Annual Day Labor Services is entered into by and between Indian River County, a political subdivision of the State of Florida ("County") and HireQuest Direct ("Contractor").

BACKGROUND RECITALS

WHEREAS, the County and the Contractor entered into an Agreement for Annual Day Labor Services effective January 1, 2024 (hereinafter "Original Agreement"); and

WHEREAS, the first amendment was executed September 24, 2024, modifying contract pricing; and

WHEREAS, the first extension was effective January 1, 2025, and shall end on December 31, 2025; and

WHEREAS, pursuant to the Original Agreement, the parties desire to amend Exhibit 1 to the Original Agreement – Pricing, as referenced in Article 4 – Contract Price; and

WHEREAS, the parties desire to add additional requirements for acceptable workers; and

WHEREAS, the parties wish to execute an Amendment to First Extension.

NOW, THEREFORE, in consideration of the foregoing, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the Contractor agree as follows:

1. The background recitals are true and correct and form a material part of this Second Amendment and Amendment to First Extension.
2. Exhibit 1 Pricing is amended to reflect General Labor Hourly Rate at \$19.38 and FDOT-MOT Certified Flagger Labor Hourly Rate at \$20.08, effective October 21, 2025.
3. The Technical Specifications provided in Invitation to Bid 2024022 are amended to add: "Contractor shall complete a Level 1 background check on all workers to be supplied to Indian River County. Charge, guilty plea or conviction for violence, kidnapping, or sexual offense within the past five years will deem the worker unacceptable. No worker designated as a sexual offender will be acceptable."
4. The Amendment to First Extension is executed, effective January 1, 2026, through December 31, 2026. One additional extension remains available under the Original Agreement.

5. All other terms and provisions of the Original Agreement shall be unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Second Amendment and Amendment to First Extension to be executed effective the dates and years noted above.

HireQuest Direct

By: _____
Printed name: _____
Title: _____

Seal

Attest: _____

INDIAN RIVER COUNTY, FLORIDA.
BOARD OF COUNTY COMMISSIONERS

By: _____
Joseph E. Flescher, Chairman

Attest: Ryan L. Butler, Clerk of Circuit Court
And Comptroller

By: _____
Deputy Clerk

By: _____
John A. Titkanich, Jr., County Administrator

Approved as to form and legal sufficiency:

Susan J. Prado, Deputy County Attorney