

INDIAN RIVER COUNTY  
MEMORANDUM

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TO: The Honorable Board of County Commissioners

THRU Jason Brown  
County Administrator

FROM: Suzanne Boyll   
Human Resources Director

DATE: August 8, 2018

SUBJECT: Collective Bargaining Agreement between Indian River County and Teamsters,  
Local Union No. 769 – FY2018/2019 General Wage Increase

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The collective bargaining agreement between Indian River County and the Teamsters, Local Union No. 769 provides for a wage reopener to negotiate a general wage adjustment for the third year of the agreement (FY2018/19). The parties met on several occasions to negotiate a wage adjustment for FY2018/19. Tentative agreement was reached on July 30, 2018 to provide a 2.75% general wage increase effective the first full pay period in October. This wage adjustment would increase the minimum and maximum of the pay plan for each position represented by the Teamsters. The proposed agreement was submitted to the Teamsters membership and ratified by the Union on August 7, 2018. The wage 2.75% wage increase is presented to the Board of County Commissioners for approval.

**FUNDING:**

Funds are budgeted and available in the FY2018/19 budget to provide for the recommended wage increase.

**RECOMMENDATION:**

Staff respectfully recommends approval of a 2.75% general wage increase for employees represented by the Teamsters, Local Union No. 769 effective the first full pay period in October 2018 and requests the Board authorize its Chairman to sign the amendment to Article 33 - Wages of the collective bargaining agreement providing for the general wage increase.

**ATTACHMENTS:**

Proposed Amendment to Article 33 - Wages of the Agreement between Indian River County and the Teamsters, Local Union No. 769 and Exhibit A