

Sept 20, 2023



RE: Annual Bid for Day Labor

Bid # 2021017

To Our Valued Customer: Indian River County

As you may know, on November 3, 2020, Florida voters passed Amendment 2, which will, over a number of years, increase Florida's minimum wage to \$15.00 per hour. The next increase will occur September 30, 2023, when Florida's minimum wage increases from \$11.00 per hour to \$12.00 per hour.

To help absorb a portion of the mandated increase in operating costs, we at HireQuest Direct are requesting a bill rate increase, effective September 30, 2023.

Effective September 30, 2023, we are requesting the following increase:

General Labor: \$1.24

Flagger: \$ 1.24

Please sign and return this new agreement to replace the existing rates agreed upon.

Thank you for your understanding and we will continue to strive to earn your loyalty.

Yours in Service,

Chris Edick

A handwritten signature in black ink, appearing to read 'Chris Edick', is written over a horizontal line.

Chris.edick@hirequestdirect.com

Regional Manager

HireQuest Direct

Received and accepted by: _____

Date: _____