


INDIAN RIVER COUNTY
MEMORANDUM

TO: The Honorable Board of County Commissioners

THRU Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: June 18, 2018

SUBJECT: Ratification of Amendment to Article 26.12 of the Collective Bargaining Agreement between Indian River County and the International Association of Firefighter's, Local 2201 Removing the Prohibition for Light Duty for Pregnancy

BACKGROUND

The collective bargaining agreement between Indian River County and the International Association of Firefighter's Local 2201 (IAFF) prohibits light duty for any non-job related injury or illness, including pregnancy. In order to provide for light duty when a pregnant firefighter is restricted from regular duty by their treating physician, the parties agreed to a modification to Article 26.12 to remove the prohibition excluding light duty for pregnancy. A ratification vote was conducted by the IAFF and the County received notification on June 13, 2018 the bargaining unit ratified the proposed amendment. The attached amendment to Article 26.12 is presented to the Board of County Commissioners for ratification. Following ratification by the Board, the amendment will be incorporated into the existing collective bargaining agreement.

RECOMMENDATION:

Staff respectfully recommends the Board of County Commissioners ratify the amendment to Article 26.12 removing the prohibition excluding light duty for pregnancy and requests the Board authorize its Chairman to sign the amendment to Article 26.12 of the collective bargaining agreement.

ATTACHMENTS:

- Proposed Amendment to Article 26.12 of the Agreement between Indian River County and the International Association of Firefighter's, Local 2201
- June 13, 2018 IAFF Notice of Ratification