

COUNTY ADMINISTRATOR MATTERS

**INDIAN RIVER COUNTY
MEMORANDUM**

TO: The Honorable Board of County Commissioners

THRU Jason Brown, County Administrator

FROM: Suzanne Boyll, Human Resources Director
Michael Zito, Assistant County Administrator
Tad Stone, Director of Emergency Services

DATE: October 15, 2018

SUBJECT: Collective Bargaining Agreement between Indian River County and the
International Association of Firefighter's, Local 2201

The current collective bargaining agreement between Indian River County and the International Association of Firefighter's Local 2201(IAFF) included a wage reopener to negotiate a general wage adjustment for the second and third year of the agreement (FY2017/18 and FY2018/19). For FY2017/18, a 2.5% general wage increase was agreed upon and approved. For the final year of the three year agreement FY2018-19, the parties met on several occasions to negotiate the third year wage adjustment. Tentative agreement was reached on September 26, 2018 to provide a 2.75% general wage increase effective the first full pay period in October 2018. This wage adjustment would increase the minimum and maximum of the pay plan for each IAFF represented position. The proposed agreement was submitted to the IAFF membership and ratified by the Union on October 11, 2018. The 2.75% wage increase is presented to the Board of County Commissioners for approval.

FUNDING:

Funds are budgeted and available in the Emergency Services District budget (Fund 114) to provide for the recommended wage increase totaling \$536,220 including benefits.

RECOMMENDATION:

Staff respectfully recommends approval of a 2.75% general wage increase for employees represented by the International Association of Firefighter's, Local 2201 effective the first full pay period in October 2018 and requests the Board authorize its Chairman to sign the amendment to Article 34 – Salaries of the collective bargaining providing for the general wage increase.

ATTACHMENTS:

Proposed Amendment to Article 34 - Salaries of the Agreement between Indian River County and the International Association of Firefighter's, Local 2201 to include Exhibit A.