

INDIAN RIVER COUNTY  
MEMORANDUM

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TO: The Honorable Board of County Commissioners

THROUGH: John A. Titkanich, Jr., County Administrator

FROM: Suzanne Boyll, Human Resources Director and  
Michael Zito, Deputy County Administrator

DATE: August 1, 2023

SUBJECT: First Amendment to the Collective Bargaining Agreement between Indian River  
County and Teamsters, Local Union No. 769 – FY2023/24 General Wage Increase

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The collective bargaining agreement between Indian River County and the Teamsters, Local Union No. 769 provides for a wage reopener to negotiate a general wage adjustment for the second and final year of the agreement (FY2023/24). The parties reached a tentative agreement on June 26, 2023 to provide a general wage increase of \$1.25 per hour or 6%, whichever is greater, effective the first full pay period in October with a total cost of \$1,061,192. This wage adjustment would increase the minimum and maximum of the pay plan by 6% for each position represented by the Teamsters. The proposed agreement was submitted to the Teamsters membership and ratified by the Union on August 9, 2023. The wage increase is presented to the Board of County Commissioners for approval.

**FUNDING:**

Funding in the amount of \$1,061,192 is budgeted and available in the proposed FY2023/24 budget to provide for the recommended wage increase.

**RECOMMENDATION:**

Staff respectfully recommends approval of a general wage increase of \$1.25 per hour or 6%, whichever is greater, for employees represented by the Teamsters, Local Union No. 769 effective the first full pay period in October 2023 and requests the Board authorize its Chairman to sign the first amendment to Article 33 - Wages of the collective bargaining agreement providing for the general wage increase.

**ATTACHMENTS:**

First Amendment to Article 33 - Wages of the Agreement between Indian River County and the Teamsters, Local Union No. 769 and Exhibit A