

**INDIAN RIVER COUNTY
OFFICE OF MANAGEMENT AND BUDGET
PURCHASING DIVISION**

DATE: September 20, 2023

TO: BOARD OF COUNTY COMMISSIONERS

THROUGH: John A. Titkanich, Jr., County Administrator
Kristin Daniels, Director, Office of Management and Budget

FROM: Jennifer Hyde, Purchasing Manager

SUBJECT: Third Amendment to Staffing Agreement with HireQuest Direct for Temporary Day Laborers

BACKGROUND:

HireQuest Direct was awarded Bid 2021017 for Temporary Day Laborers on February 2, 2021, to provide workers to perform flagging, mowing, and other general labor activities, primarily for the Road and Bridge Division. The first renewal and amendment was approved by the Board on September 21, 2021, and the second renewal and amendment approved by the Board on October 11, 2022.

Due to the 9% increase to Florida’s minimum wage from \$11 to \$12, effective September 30, 2023, HireQuest Direct has requested increases to their bid prices as shown on the table below. Staff agrees the requested changes are appropriate, and remains satisfied with HireQuest’s performance.

Bid 2021017 – Temporary Day Laborers

	General Labor Hourly Rate	FDOT-MOT Certified Flagger Labor Hourly Rate
Original Bid Pricing	\$12.55	\$13.00
First Extension Bid Pricing	\$14.22	\$14.67
Second Extension Pricing	\$15.69	\$16.38
Requested Pricing for remainder of term	\$16.93	\$17.62
Current Requested Increase	7.9%	7.6%

FUNDING

Funding for Bid 2021017 for Temporary Day Laborers will primarily come from the Transportation Fund, Road and Bridge, Contracted Labor Services account, 11121441-033470.

Account Name	Account Number	FY 2024 Budget
Transportation Fund/Road and Bridge/ Contracted Labor Services	11121441-033470	\$60,000

RECOMMENDATION

Staff recommends the Board approve the Third Amendment, and authorize the Chairman to execute it, after approval by the County Attorney as to form and legal sufficiency.

ATTACHMENTS

Third Amendment
Request for Increase