

DEPARTMENTAL STAFF REPORT

**INDIAN RIVER COUNTY
MEMORANDUM**

TO: Michael Zito
Interim County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: February 14, 2023

SUBJECT: Selection of Finalists for Interview – County Administrator

BACKGROUND:

Colin Baenziger & Associates (CB&A) was selected to provide executive recruitment services to the Indian River County Board of County Commissioners (BOCC) for the County Administrator vacancy. The vacancy was advertised nationally and CB&A received over fifty applications for the position. They have completed screening, reference checks and credential verification to identify well qualified candidates. On Monday, February 13, 2023, CB&A provided the BOCC with candidates for consideration. The candidates are:

1. Doc Dougherty
2. Brad Gotshall
3. Don King
4. Phil Matson (internal)
5. Pat Oman
6. Don Rosenthal
7. Michael Silverman
8. Richard Szpyrka (internal)
9. John Titkanich
10. Jeff Wilkins

It is requested the Board select approximately five (5) finalists and an alternate to participate in the interview process on March 2nd and March 3rd.

FUNDING:

There is no additional funding required for this item.

RECOMMENDATION:

Staff respectfully requests the BOCC select the finalists to be included in the interview process scheduled for Thursday, March 2nd and Friday, March 3rd and authorize CB&A to invite the finalists to participate in the interview process.

ATTACHMENT:

Straw Preference Poll with Candidate Names