


COUNTY ADMINISTRATOR MATTERS

INDIAN RIVER COUNTY
MEMORANDUM

TO: The Honorable Board of County Commissioners

THRU Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: September 25, 2017

SUBJECT: Collective Bargaining Agreement between Indian River County and the
International Association of Firefighter's, Local 2201

The collective bargaining agreement between Indian River County and the International Association of Firefighter's Local 2201 (IAFF) provides for a wage reopener to negotiate a general wage adjustment for the second and third year of the agreement (FY2017/18 and FY2018/19). The parties met on several occasions to negotiate a wage adjustment for FY2017-18. Tentative agreement was reached on August 17, 2017 to provide a 2.5% general wage increase effective the first full pay period in October. This wage adjustment would increase the minimum and maximum of the pay plan for each IAFF represented position. The proposed agreement was submitted to the IAFF membership and ratified by the Union on September 22, 2017. The 2.5% wage increase is presented to the Board of County Commissioners for approval.

FUNDING:

Funds are budgeted and available in the Emergency Services District budget (Fund 114) to provide for the recommended wage increase totaling \$465,557 including benefits.

RECOMMENDATION:

Staff respectfully recommends approval of a 2.5% general wage increase for employees represented by the International Association of Firefighter's, Local 2201 effective the first full pay period in October 2017 and requests the Board authorize its Chairman to sign the amendment to Article 34 – Salaries of the collective bargaining providing for the general wage increase.

ATTACHMENTS:

Proposed Amendment to Article 34 - Salaries of the Agreement between Indian River County and the International Association of Firefighter's, Local 2201 to include Exhibit A.