

INDIAN RIVER COUNTY
MEMORANDUM

TO: The Honorable Board of County Commissioners

THRU John A. Titkanich, Jr., County Administrator

FROM: Suzanne Boyll, Human Resources Director

DATE: July 21, 2023

SUBJECT: Legal Services – Labor & Employment Matters

BACKGROUND

Indian River County Board of County Commissioners has been represented in labor and employment matters by Fisher & Phillips, LLP for many years. The services provided are specialized and require a high degree of expertise. Staff is well satisfied with the service provided by Fisher & Phillips. Effective October 1, 2023, the hourly rate for attorneys for services provided by Fisher & Phillips will increase from \$295 to \$305.

FUNDING:

The remittance to Fisher & Phillips in FY 2022 was \$119,370.99 for legal services. FY 2023 year to date remittance has been \$64,113.50. Funding for legal services is included in the current budget and is also budgeted in the upcoming FY 2024 budget. Expenses are dependent upon the number and complexity of legal issues that require representation. The increase in hourly attorney's fees represents a 3.4% increase.

RECOMMENDATION:

Staff respectfully recommends the Board of County Commissioners authorize the continuation of the engagement agreement with Fisher & Phillips to provide legal services for labor and employment matters.

ATTACHMENTS:

Fisher & Phillips, LLC Engagement Letter