

COUNTY ADMINISTRATOR'S MATTERS

INDIAN RIVER COUNTY
MEMORANDUM

TO: The Honorable Board of County Commissioners

THRU Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: September 1, 2021

SUBJECT: Collective Bargaining Agreement between Indian River County and Teamsters,
Local Union No. 769 – FY2021/22 General Wage Increase

The collective bargaining agreement between Indian River County and the Teamsters, Local Union No. 769 provides for a wage reopener to negotiate a general wage adjustment for the third year of the agreement (FY2021/22). The parties met on several occasions to negotiate a wage adjustment and a tentative agreement was reached on August 18, 2021 to provide a general wage increase of \$.75 per hour or 4%, whichever is greater, effective the first full pay period in October with a total cost of \$605,549. This wage adjustment would increase the minimum and maximum of the pay plan by 4% for each position represented by the Teamsters. The proposed agreement was submitted to the Teamsters membership and ratified by the Union on August 31, 2021. The wage increase is presented to the Board of County Commissioners for approval.

FUNDING:

Funding in the amount of \$569,482 is budgeted and available in the FY2021/22 budget to provide for the majority of the recommended wage increase. The remaining \$36,067 in necessary funding will be included in a future budget amendment with the source of funds being Reserve for Contingency or Cash Forward/October 1st depending on the individual funds.

RECOMMENDATION:

Staff respectfully recommends approval of a general wage increase of \$.75 per hour or 4%, whichever is greater, for employees represented by the Teamsters, Local Union No. 769 effective the first full pay period in October 2021 and requests the Board authorize its Chairman to sign the second amendment to Article 33 - Wages of the collective bargaining agreement providing for the general wage increase.

ATTACHMENTS:

Second Amendment to Article 33 - Wages of the Agreement between Indian River County and the Teamsters, Local Union No. 769 and Exhibit A