


INDIAN RIVER COUNTY
MEMORANDUM

TO: Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: May 25, 2018

SUBJECT: Approval of a Revision to the Retiree Health Benefits and Subsidy Policy to Provide for Suspension of Subsidy when a Hold or Stay is Placed on Paying a Retiree's Benefits and Providing for Loss of Eligibility for Retiree Subsidy and Benefits when an Individual Ceases to be Deemed a Retiree under Section 112.0801, Florida Statutes

BACKGROUND:

Indian River County provides eligible retirees continuation of certain benefits and provides certain retirees health insurance subsidy when they continue health insurance under the County's self-insured plan. This subsidy is a financial benefit to retirees, reducing the cost of health insurance for the retiree.

The attached policy includes a revision that would suspend the health insurance subsidy provided to a retiree if a hold or a stay were placed on the payment of retiree benefits by the applicable official or board responsible for paying benefits under a public retirement system. The policy also provides for a loss of retiree benefits and subsidy in the event an individual is no longer deemed a retiree under the section 112.0801, Florida Statute.

RECOMMENDATION:

The County Administrator respectfully requests the Board of County Commissioners approve the revision to the Retiree Health Benefits and Subsidy Policy, authorize the Chairman of the Board to sign the policy, and authorize Human Resources to administer the policy effective immediately.