



COVID-19 WORKFORCE RECOVERY PROGRAMS



WORKFORCE TRAINING AND DEVELOPMENT:

Grants to assist Indian River County residents in hardest-hit industries (hospitality, entertainment, food and beverage, personal services, etc.) to retrain and retool skills for local in-demand industries and occupations.

1. CSRC will provide scholarships for short term training and certifications in in-demand skills for industries that are hiring.
 - Eligible residents may receive up to \$10,000.00 in scholarship grant funds.
 - CSRC will utilize the following scale to award grants:
 - Up to \$5,000.00 to cover cost of tuition, books, and fees.

CSRC will provide job placement support to participants.

Grants to assist Indian River County for-profit businesses to retrain or upskill existing employees to meet new market demands and retain workers.

2. CSRC will provide Layoff Aversion/Incumbent Worker Training services up to \$10,000.00 to eligible businesses.
 - CSRC will utilize the following scale to award grants to employers who **retain and retrain** current employees:
 - 3–10 full-time employees up to \$5,000.00
 - 11–25 full-time employees up to \$7,500.00
 - 26–50 full-time employees up to \$10,000.00

Grants to fund paid work-based learning programs for displaced and or dislocated workers.

3. CSRC will provide On the Job Training Grants to eligible business up to \$10,000.00 to hire and train impacted workers.
 - CSRC will utilize the following scale to award grants:
 - • 3–10 full-time employees up to \$5,000.00
 - • 11–25 full-time employees up to \$7,500.00
 - • 26–50 full-time employees up to \$10,000.00

Evaluate workforce readiness opportunities and programs to assist impacted workers in overcoming barriers to employment.

- CSRC will assess and provide job readiness soft skills training to assist impacted applicants to master the soft skills required to attain and retain a job to achieve long term career success.

Program Eligibility/Requirements

- Residents and businesses participating in the programs must have suffered economic injury due to COVID-19, or a business must be hiring a resident economically injured by COVID-19.
- Business must be in recovery mode, open and operational in some fashion consistent with the Governor's guidelines, CDC guidance and market realities.
- Administered as a Countywide program through an agreement with CSRC and Indian River County, and in collaboration with the EDC