

**INDIAN RIVER COUNTY  
OFFICE OF MANAGEMENT AND BUDGET  
PURCHASING DIVISION**

**DATE:** October 3, 2022

**TO:** BOARD OF COUNTY COMMISSIONERS

**THROUGH:** Jason E. Brown, County Administrator  
Kristin Daniels, Director, Office of Management and Budget

**FROM:** Jennifer Hyde, Purchasing Manager

**SUBJECT:** Second Extension and Amendment to Staffing Agreement with HireQuest Direct for Temporary Day Laborers

**BACKGROUND:**

HireQuest Direct was awarded Bid 2021017 for Temporary Day Laborers on February 2, 2021, and the first renewal and amendment was approved by the Board on September 21, 2021.

The current term of the agreement for Temporary Day Laborers expires on December 31, 2022, with a one-year renewal available. Staff has determined renewal of this agreement to be in the best interest of the County. This agreement provides workers to perform flagging, mowing, and other general labor activities, primarily for the Road and Bridge Division.

Due to the pending 10% increase to Florida’s minimum wage from \$10 to \$11, HireQuest Direct has requested increases to their bid prices as shown on the table below. Staff agrees the requested changes are appropriate.

Bid 2021017 – Temporary Day Laborers

	General Labor Hourly Rate	FDOT-MOT Certified Flagger Labor Hourly Rate
Original Bid Pricing	\$12.55	\$13.00
Current Bid Pricing	\$14.22	\$14.67
Requested Bid Pricing	\$15.69	\$16.38
Current Requested Increase	10.3%	11.66%

**FUNDING**

Funding for Bid 2021017 for Temporary Day Laborers will primarily come from the Road and Bridge Other Contractual Services account, 11121441-033490.

Account Name	Account Number	Amount
Transportation Fund/Road and Bridge/Other Contractual Services	11121441-033490	\$60,000

**RECOMMENDATION**

Staff recommends the Board of County Commissioners approve the Second Extension and Amendment and authorize the Chairman to execute it after the County Attorney has approved it as to form and legal sufficiency.

**ATTACHMENTS**

Second Extension and Amendment  
Request for Increase