PBM Marketing Process

Data Analysis

- Lockton collects a full year of detailed claims data
- RFP results are specific to your particular claim mix

Financial Comparison

- Specific financial bids are requested
- Apples-to-apples comparisons using Lockton's proprietary repricing model
- All pricing components must be minimum guarantees

Contract Negotiations

- Bidders must agree to our terms at the time of their bid
- If contract terms are negotiated after winner is selected, employer is at a disadvantage

Other Considerations

 Comparison of communications, clinical programs, mail order, and specialty based on questionnaire and Lockton's vast experience with bidding PBMs

PBM Marketing Savings Summary Year 1 Breakout

		Incumbent	RxBenefits ESI	RxBenefits ESI	CapitalRx (AWP		RxBenefits	RxBenefits Nav		Navitus		
1 Year Totals	Data	Contract	BAFO	Original Offer	Based)	OptumRx	BCBS FL	CVS	OptumRx	EmpiRx	Guaranteed	Magellan
Pricing Proposal Type			Traditional	Traditional	Pass Through	Traditional	Traditional	Traditional	Traditional	Traditional	Pass Through	Traditional
Ingredient Cost	\$7,705,323	\$7,542,933	\$7,362,235	\$7,403,213	\$6,833,274	\$7,525,172	\$7,609,682	\$7,342,784	\$7,397,360	\$7,371,705	\$7,604,800	\$7,573,705
Plus Contract Exclusions		\$102,180	\$102,180	\$102,180	\$0	\$101,930	\$27	\$102,180	\$102,180	\$138,531	\$66,072	\$138,503
Dispensing Fees	\$24,000	\$18,436	\$18,436	\$18,436	\$371,418	\$17,403	\$6,226	\$12,420	\$12,431	\$12,462	\$33,029	\$22,711
Admin Fees	\$0	\$26,425	\$26,425	\$26,425	\$223,597	\$0	\$0	\$26,425	\$26,425	\$0	\$95,334	\$0
Coalition Fee			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Consulting Fee			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Prescription Cost	\$7,729,323	\$7,689,974	\$7,509,276	\$7,550,254	\$7,428,289	\$7,644,505	\$7,615,935	\$7,483,809	\$7,538,396	\$7,522,697	\$7,799,234	\$7,734,919
Rebate Credit	\$1,600,839	\$1,600,839	\$1,830,336	\$1,684,891	\$1,848,089	\$1,997,970	\$1,762,119	\$1,806,469	\$1,775,525	\$1,701,210	\$1,612,248	\$1,353,434
1 Year Gross Cost After Rebate	\$6,128,484	\$6,089,135	\$5,678,940	\$5,865,363	\$5,580,200	\$5,646,535	\$5,853,816	\$5,677,340	\$5,762,871	\$5,821,487	\$6,186,986	\$6,381,485
PROJECTED SAVINGS			\$449,543	\$263,120	\$548,284	\$481,949	\$274,667	\$451,144	\$365,612	\$306,996	-\$58,503	-\$253,001
PROJECTED SAVINGS %			7.3%	4.3%	8.9%	7.9%	4.5%	7.4%	6.0%	5.0%	-1.0%	-4.1%
(Data Baseline)												
PROJECTED SAVINGS			\$383,770	\$197,347	\$482,511	\$416,175	\$208,894	\$385,370	\$299,839	\$241,223	-\$124,276	-\$318,774
PROJECTED SAVINGS %			6.3%	3.3%	8.0%	6.9%	3.4%	6.4%	4.9%	4.0%	-2.0%	-5.3%
(Contract Baseline)												
Estimated Member Share	\$1,082,105	\$1,072,897	\$1,051,299	\$1,057,036	\$1,039,960	\$1,070,231	\$1,066,231	\$1,047,733	\$1,055,375	\$1,053,178	\$1,091,893	\$1,082,889
1 Year Net Cost	\$5,046,378	\$5,016,238	\$4,627,642	\$4,808,328	\$4,540,239	\$4,576,304	\$4,787,585	\$4,629,606	\$4,707,496	\$4,768,309	\$5,095,094	\$5,298,596

- Traditional Pricing: The client pays the PBM a small amount more than they paid the retail pharmacy and pay little to no administration fee. Actual pricing is typically equal to the minimum guarantees.
- Pass Through Pricing: The client pays the PBM the same amount that the PBM pays the retail pharmacy plus an administration fee.
 Actual pricing is often more favorable than the minimum guarantees.
- Magellan offers an Alternative Funding Solution for specialty medications they estimate would save the plan \$1 million in year one.
 This is not included in analysis above.
- All bidders offer specialty copay programs similar to IRC's current program in place. These are not included in the analysis above.
- All savings numbers should be used only to compare the cost of the bidders relative to one another. They should never be used for projecting future Rx spend.

Formulary Disruption

Maintenance Medications

• These numbers represent the number of unique members who will experience a change in cost share for their maintenance medications if a new PBM is selected.

Formulary Prescription Drug List Impact Summary										
	CapitalRx (AWP				RxBenefits	RxBenefits				
	Based)	OptumRx	EmpiRx	BCBS FL	RxBenefits CVS	Optum	Express Scripts	Navitus Expected	Magellan	
Formulary Name	Liberty	Premium Formulary	Total Care (Contains Exclusions)	BCBSF Medication Guide	Aligned	Premium	Preferred	BCBSF Medication Guide	MRx Precision Formulary	
	Closed	Closed	Managed with	Open without	Managed with	Managed with	Managed with	Open without	Managed with	
			exclusions and	exclusions and	exclusions and	exclusions and	exclusions and	exclusions and	exclusions and	
Formulary Type			includes Prior	does not include	includes Prior	includes Prior	includes Prior	does not include	includes Prior	
			Authorization, Step	Prior Authorization,	Authorization, Step	Authorization, Step	Authorization, Step	Prior Authorization,	Authorization, Step	
			Therapy and	Step Therapy and	Therapy and	Therapy and	Therapy and	Step Therapy and	Therapy and	
			Quantity Limits	Quantity Limits	Quantity Limits	Quantity Limits	Quantity Limits	Quantity Limits	Quantity Limits	
# of Coverage Tiers in Formulary	3	3	3	3				3	4	
		Forr	nulary Prescription I	Drug List Drug Exclu	sion Impact (Negativ	/e Impact)				
Unique Members Impacted	339	636	115		427	516		573	386	
% Unique Members Impacted	9.22%	17.29%	3.13%		11.61%	14.03%		15.58%	10.49%	
			Formulary Prescripti	ion Drugs List Uptier	Impact (Negative Ir	npact)				
Unique Members Impacted	497	778	567	643	722	688		392	438	
% Unique Members Impacted	13.51%	21.15%	15.42%	17.48%	19.63%	18.71%		10.66%	11.91%	
Formulary Prescription Drugs List Downtier Impact (Positive Impact)										
Unique Members Impacted	934	1,017	941	939	849	789		911	926	
% Unique Members Impacted	25.39%	27.65%	25.58%	25.53%	23.08%	21.45%		24.77%	25.18%	

LOCKTON COMPANIES 18

Pharmacy Network Disruption

Number of scripts filled at pharmacies that would no longer be in-network:

Retail 1 83 Day Supply Pharmacy Network Impact										
	CapitalRx (AWP					RxBenefits	RxBenefits			
	Based)	OptumRx	EmpiRx	BCBS FL	RxBenefits CVS	Optum	Express Scripts	Navitus Expected	Magellan	
Retail 1 83 Days Supply Pharmacy Network Summary										
Pharmacy Network Name	National Broad	Broad Network	EmpiRx Health's	Standard PPO	Broad Network	Broad Network	Broad Network	Standard PPO	Magellan Rx	
Tharmacy Network Name	Network	bload Network	Broad Network	HMO	broad Network	broad Network	DIOBO NELWOIK	HMO	Broad	
Network Type	Broad	Broad	Broad	Broad	Broad	Broad	Broad	Broad	Magellan Rx	
(Broad/Limited/Incentivized)	ыоац	broau	bioau	ыоаи	ыоаи	bioau	ыоаи		Broad	
Retail 1 83 Days Supply Pharmacy Network Impact Summary										
# of Pharmacies Excluded	7	3	7	3	4	0		9	3	
# of Utilizers Impacted	31	5	31	5	22	0		22	10	
% of Utilizers Impacted	0.8%	0.1%	0.8%	0.1%	0.6%	0.0%	Incumbent	0.6%	0.3%	
# of Prescriptions Impacted	128	19	42	11	9	0		38	8	
% of Prescriptions Impacted	0.6%	0.1%	0.2%	0.0%	0.0%	0.0%	0.2%		0.0%	

LOCKTON COMPANIES 19