


**INDIAN RIVER COUNTY
INTER-OFFICE MEMORANDUM**

TO: Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: June 8, 2022

SUBJECT: Automobile Allowance Adjustment

Indian River County BOCC provides an automobile allowance for managerial staff who utilize a privately owned automobile on official business and are not provided a County vehicle. County Commissioners also receive an automobile allowance at a reduced rate. The automobile allowance is provided pursuant to Florida Statutes, Section 112.061 (7) (f). Individuals who are provided an automobile allowance do not receive any mileage reimbursement for business related travel within Indian River County.

Currently, 18 individuals receive this allowance and the amounts vary from \$2,100.02, \$2,400.06, or \$2,600 annually. The automobile allowance is paid in the biweekly payroll (26 pay periods per year). Prior to October 2012, the auto allowance was \$161.54 biweekly (\$4,200.04 annually) and was subsequently reduced to the current amounts to achieve budget savings.

The rising cost of fuel as well as the increased costs associated with vehicle maintenance, resulted in Human Resources surveying other Florida public employers regarding their automobile allowance. The survey revealed the average annual automobile allowance provided is \$4,236. In order to provide a competitive automobile allowance, staff is recommending the automobile allowance be returned to the pre-2012 rate of \$4,200.04 annually (\$161.54 biweekly) which is comparable to the average paid by other Florida public employers. The Board Chairman would receive an additional \$600 annually for a total of \$4,800.12 (\$184.62 biweekly). This additional allowance of \$50 per month is provided to the Chairman of the BOCC for travel and other expenses related to the performance of his or her duties is provided under Florida Statute 145.121 (2).

FUNDING:

The cost associated with this increase is \$38,819 annually and would be budgeted in the appropriate departmental budgets.

RECOMMENDATION:

Staff recommends the Board of County Commissioners approve, effective with the pay period beginning June 17, 2022, the increase in automobile allowance to \$4,200.04 annually / \$161.54 biweekly and authorize an additional \$600 per year automobile allowance be provided to the Board Chairman totaling \$4,800.12 annually / \$184.62 biweekly.