


**INDIAN RIVER COUNTY
MEMORANDUM**

TO: Jason Brown
County Administrator

FROM: Suzanne Boyll 
Human Resources Director

DATE: July 21, 2021

SUBJECT: Addendums to Administrative Services Agreements – RxBenefits and Express Scripts effective January 1, 2021 and October 1, 2021

BACKGROUND:

Effective May 1, 2018, Indian River County Board of County Commissioners approved a recommendation to carve-out the pharmacy benefit under the County's group health insurance program from Florida Blue and select Express Scripts as the pharmacy benefit manager. Administrative services for the pharmacy benefit are provided by RxBenefits. Annual addendums to the RxBenefits and Express Scripts are presented to include rebates and discounts as well as the terms for the upcoming plan year effective October 1, 2021 which were approved by the Board on May 4, 2021.

Lockton has reviewed the addendums and provides the following highlights:

Addendum Effective 1/1/2021:

- This Agreement includes updated pricing that went into effect 1/1/21 due to the RX Benefits contract with Express Scripts.
- It maintains the deleted language pertaining to Mail Order patient copay liability as previously discussed and negotiated in the prior Agreements.
- It aligns with the 2020 language on Rebates and Discounts.
- It **does not include** pass-through expenses for eligibility verification (This version removes the Patient Eligibility Verification clause.)

Addendum Effective 10/1/2021:

- This Agreement includes the updated pricing negotiated through our contract negotiations – it would have gone into effect 1/1/22, so this is an earlier pricing improvement.
- It maintains the deleted language pertaining to Mail Order patient copay liability as previously discussed and negotiated in the prior Agreements.
- It aligns with the 2020 language on Rebates and Discounts.
- It **includes the pass-through expenses** for eligibility verification.

FUNDING:

Funding for the pharmacy benefit is included in the health plan trust fund.

RECOMMENDATION:

Staff respectfully requests the Board of County Commissioners approve and authorize the Board Chairman to sign the administrative services agreement addendums with RxBenefits after review and approval by the County Attorney.

Attachments:

Addendum 1/1/2021

Addendum 10/1/2021