

FIRST AMENDMENT TO OCTOBER 1, 2019 COLLECTIVE BARGAINING AGREEMENT

THIS FIRST AMENDMENT by and between **INDIAN RIVER COUNTY EMERGENCY SERVICES DISTRICT**, hereinafter referred to as the "County", and the **INDIAN RIVER COUNTY FIREFIGHTERS/PARAMEDICS ASSOCIATION, LOCAL 2201, IAFF**, hereinafter referred to as the "Union".

WHEREAS, effective November 19, 2019, the parties entered into the Collective Bargaining Agreement, hereinafter referred to as the "Agreement", for the period of October 1, 2019 through and including September 30, 2022; and,

WHEREAS, Article 34, Salaries, provides for bargaining unit employees to receive general wage increases, step increases, and lump sum payments, if any, mutually agreed to by the County and the Union.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree to amend the Agreement as follows:

1. Article 34, Salaries, shall be amended as set forth in Exhibit "A".
2. The remaining terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this FIRST Amendment on the date below written.

**INDIAN RIVER COUNTY
EMERGENCY SERVICES DISTRICT**

**INDIAN RIVER COUNTY FIREFIGHTERS/
PARAMEDICS ASSOCIATION, LOCAL 2201, IAFF**

By _____
Joseph E. Flescher, Chairman

By _____
John O'Connor, Union President

Date _____

Ratified by the Union on the 30th day of
September 2021

Jason E. Brown, County Administrator

Attest:

Approved as to form and legal sufficiency:

Jeffrey R. Smith Clerk of the Court and
Comptroller

Dylan T. Reingold, County Attorney

By _____
Deputy Clerk