

COUNTY ADMINISTRATOR MATTERS

INDIAN RIVER COUNTY
MEMORANDUM

TO: The Honorable Board of County Commissioners

THRU Jason Brown, County Administrator

FROM: Suzanne Boyll, Human Resources Director
Michael Zito, Assistant County Administrator
Tad Stone, Director of Emergency Services

DATE: October 4, 2021

SUBJECT: Collective Bargaining Agreement between Indian River County and the International Association of Firefighter's, Local 2201 FY21-22 General Wage Increase

The current collective bargaining agreement between Indian River County and the International Association of Firefighter's Local 2201 (IAFF) included a wage reopener to negotiate a general wage adjustment for the third and final year of the agreement FY2021/22. The parties met on several occasions to negotiate the third year wage adjustment. Tentative agreement was reached on August 20, 2021 to provide a 4% general wage increase effective the first full pay period in October 2021. This wage adjustment would increase the minimum and maximum of the pay plan for each IAFF represented position. The proposed agreement was submitted to the IAFF membership and ratified by the Union on September 30, 2021. The 4% wage increase is presented to the Board of County Commissioners for approval.

FUNDING:

Funds are budgeted and available in the Emergency Services District budget (Fund 114) to provide for the recommended wage increase totaling \$933,656 including benefits.

RECOMMENDATION:

Staff respectfully recommends approval of a 4% general wage increase for employees represented by the International Association of Firefighter's, Local 2201 effective the first full pay period in October 2021 and requests the Board authorize its Chairman to sign the First Amendment to October 1, 2019 Collective Bargaining Agreement, Article 34 – Salaries providing for the general wage increase.

ATTACHMENTS:

First Amendment to Article 34 - Salaries of the Agreement between Indian River County and the International Association of Firefighter's, Local 2201 to include Exhibit A.